

Engineers

Pay Area	01	02	03	04
Freight MR	179.34	179.46	181.35	181.35
Freight	190.19	190.79	192.68	192.68
Road Switcher	228.84	229.18	231.07	231.07
Wayfreight	197.00	197.80	199.70	199.70
Yard	239.90	239.90	N/A	239.90
Work Train	190.19	203.61	205.51	205.51

Conductors

Pay Area	01	02	03	04
Freight	163.38	163.38	164.74	163.38
Road Switcher	209.05	209.12	210.48	209.12
Wayfreight	170.79	170.78	172.14	170.78

Brakemen

Pay Area	01	02	03	04
Freight	143.71	143.71	145.76	144.42
Road Switcher	180.82	180.87	182.92	181.58
Wayfreight	149.56	149.59	151.64	150.30

Required Brakeman

Pay Area	01	02	03	04
Freight	150.90	150.90	152.98	151.64
Road Switcher	189.86	188.35	190.44	189.10
Wayfreight	157.03	157.06	159.16	157.82

Trainmen Yard

All Pay Areas	Hourly Jan 1/09	Daily Jan 1/09	Hourly Jan2/09	Daily Jan 2/09
Car Retarder	29.833	238.664	30.083	240.66
Foreman	28.68	229.44	28.930	231.44
Helper	26.144	209.152	26.394	211.15
Switchtender	23.34	186.72	23.590	188.72
P&C Foreman	29.529	236.232	29.779	238.23
P&C Helper	27.033	216.264	27.283	218.26

All rates are at 100%

Pay Area 1 SOSA/MSA

Pay Area 2 NOSA/MBSA/SKSA/ABSA

Pay Area 3 Laggan Sub

Pay Area 4 BCISA/VSA

Note: If there's a discrepancy between these rates and Collective Agreement rates, Collective Agreement rates shall apply.

MQ Rates

Yard Service	1-Jan-2009	2-Jan-2009
Foreman East & West	\$229.44	\$ 231.44
Helper East & West	\$209.15	\$ 211.15
P&C Foreman East & West	\$236.23	\$ 238.23
P&C Helper East	\$216.24	\$ 218.24
P&C Helper West	\$216.27	\$ 218.27
Car Retarder Operator East	\$238.78	\$ 240.78
Car Retarder Operator West	\$238.66	\$ 240.66
Intermodal - Coquitlam	\$262.15	\$ 264.15
Intermodal - Calgary	\$246.23	\$ 248.23

Road Service	1-Jan-2009	2-Jan-2009
CO Roadswitcher West & East	\$226.78	\$ 226.78
BK, Roadswitcher East&West	\$202.21	\$ 202.21
Conductor, Freight East	\$223.26	\$ 223.26
Conductor, Freight West	\$206.89	\$ 206.89
Brakeperson, Freight East	\$196.35	\$ 196.35
Brakeperson, Freight West	\$182.34	\$ 182.34
Conductor, Commuter West	\$290.54	\$ 290.54

CLASS OF SERVICE (Engineers)*	1-Jan-2009	2-Jan-2009
Yard Service East & West	\$237.98	\$ 239.98
Roadswitcher East & West	\$248.20	\$ 248.20
Freight East & West	\$237.64	\$ 237.64
Intermodal Engineer - Coquitlam	\$285.42	\$ 287.42
Intermodal Engineer - Calgary	\$269.53	\$ 271.53
Commuter Engineer - Vancouver	\$334.19	\$ 334.19

Other than MQ Rates (per hour)

Yard Service	1-Jan-2009	2-Jan-2009
Foreman East & West	\$28.68	\$ 28.93
Helper East & West	\$26.15	\$ 26.40
P&C Foreman East & West	\$29.53	\$ 29.78
P&C Helper East & West	\$27.02	\$ 27.27
Intermodal - Coquitlam	\$32.80	\$ 33.05
Intermodal - Calgary	\$30.78	\$ 31.03

Road Service	1-Jan-2009	2-Jan-2009
CO Roadswitcher East & West	\$28.35	\$28.35
BK, Roadswitcher East&West	\$25.28	\$25.28
Conductor, Freight East	\$27.92	\$27.92
Conductor, Freight West	\$25.87	\$25.87
Brakeperson, Freight East	\$24.56	\$24.56
Brakeperson, Freight West	\$22.79	\$22.79

CLASS OF SERVICE (Engineers)*	1-Jan-2009	2-Jan-2009
Yard Service East & West	\$29.76	\$ 30.01
Roadswitcher East & West	\$31.04	\$ 31.04
Freight East & West	\$29.72	\$ 29.72
Intermodal Engineer - Coquitlam	\$35.67	\$ 35.92
Intermodal Engineer - Calgary	\$33.70	\$ 33.95
Commuter Engineer - Vancouver	\$41.78	\$ 41.78