

## **HANDLING ESB'S – TORONTO TERMINAL**

An ESB will not be held off the board until the time that their turn is presented to work as a Conductor/Trainperson/Yardperson.

1. The Company must call all set up Locomotive Engineers before calling an ESB.
2. ESB's will be notified when held in account of manpower shortages. As a courtesy, calls will only be made to ESB's being held, between the hours of 06:00 and 22:00 daily.
3. The Montreal OC will voice on the VRU when ESB's will be held for work as Locomotive Engineers. This advice is intended to be voiced on the VRU as soon as contemplated. In the future it is anticipated that this information will also be placed CPR Crew Information Site on the Internet.

### **TURN POSITIONNING WHEN ESB'S BEING CALLED FROM RESPECTIVE BOARD AND TIE UP AT HOME TERMINAL**

4. **SPAREBOARD** - When an ESB is held in and his/her turn goes out he/she will not be placed back onto their respective spareboard until their trip returns to the home terminal. (*turn will default to the bottom of the board*)
  5. **POOL/ASSIGNMENT** - When an ESB is held in and his/her turn goes out he/she will not be placed back onto their respective pool/assignment, until their turn comes in.
- **When an employee is held for work as an ESB and is not used as such, for a period not exceeding twelve (12) hours from order time the employee will be entitled to book up to 12 hours personal rest upon being released.**
  - **Current Decision rules will remain unchanged.**
  - **Employees waiting turn can be only be called for a subsequent turn as an ESB.**


This Agreement may be cancelled or revised upon thirty (30) days notice by either party to the Agreement.

Of course, this understanding is reached on a without precedent or prejudice basis.

Signed on this date December 7, 2006 at Toronto.

FOR THE COMPANY:

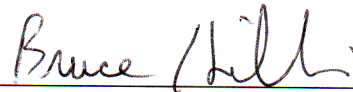
FOR THE UNION:



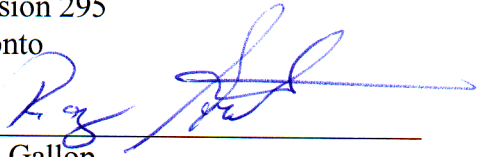
T.L. Glad  
Manager Road Operations  
Toronto North



J.D. Campbell  
TCRC Locomotive Engineers  
Division 295  
Toronto



D.B. Hiller  
TCRC Conductor/Trainmen  
Division 295  
Toronto



R.D. Gallop  
TCRC Yard  
Division 295  
Toronto