



**CANADIAN
PACIFIC
RAILWAY**

Letter of Understanding Regarding the T-15 Assignment (Cobourg Wayfreight)

This is in regards recent discussions regarding the relocation of the T-15 (Cobourg Wayfreight) Assignment to Oshawa from Toronto.

It is mutually agreed that effective with the abolishment and re-advertising of this assignment to reflect the new reporting location at Oshawa, the T-15 will operate under the following terms:

The T-15 will operate Conductor Only with a Conductor and Locomotive Engineer with working limits between Oshawa and Trenton on the Belleville Subdivision. The intention of the signatory parties is that this assignment would not work at or proceed to Toronto Yard or west of the west switch at Oshawa.

The assignment will be paid 165 road miles at Wayfreight rates, initial time, final time and conductor only premiums as set out in the current collective agreements. The east switch at Oshawa will be the designated point for the purposes of recording departure and arrival times.

All other terms and conditions for the T-15 will be under the provisions of the Wayfreight Assignments within the collective agreements.

This agreement is entered into without precedent or prejudice.

Either party may cancel this agreement after providing thirty days written notice.

For the Company:

Signed on: October 14, 2005

John Bairaktaris
Manager of Operations, Road
Canadian Pacific Railway
Montreal Service Area

For the Union:

Bruce Hiller

Signed on: October 19th, 2005

Bruce Hiller
Local Chairman
TCRC C/T Division 295
Toronto, Ontario

John Campbell

Signed on: October 19, 2005

John Campbell
Local Chairman
TCRC (LE) Division 295
Toronto, Ontario