

Memorandum of Agreement

in the

Application of Work Rest Rules

as outlined in

RAC/TC Circular #14

Applicable to Spare Employee's Transit Times

going into

Covered Service at Outpost

The parties signatory hereto, agree to the following in the application of the intent of Circular #14, Work Rest Rules, regarding transit times applicable to Spare Employees Deadheading to Outpost Terminal for the purposes of providing relief.

The parties agree that the following transit times will be applied to all Spare Employees covered by Circular #14:

WRRTT = WORK/REST RULE TRANSIT TIME

BPT = BOARD PLACEMENT TIME as per local rule

* Times are computed from home Terminal base of Toronto Yard *

<u>LOCATION</u>	<u>WRRTT</u>	<u>BPT</u>
Toronto to Spence	02:00	
Spence to Toronto	02:00	4 hours after tie up time
Toronto to Havelock	02:00	
Havelock to Toronto	02:00	5 hours after tie up time
Toronto to Oshawa	01:00	
Oshawa to Toronto	01:00	As per Local Rule (BLE 2.5 hours / UTU 1.5 hours)
Toronto to Milton	01:00	
Milton to Toronto	01:00	As per Local Rule 4 hours
Toronto to Vaughan	01:00	
Vaughan to Toronto	01:00	As per UTU Local Rule

It is understood that this letter of clarification is entered into by all parties as mandated by Circular # 14, and it is further understood that, this understanding in no way whatsoever change, modify or supercede any of the actual language contained in the existing respective Local Rules that are presently in place, and that the present compensation values remain in effect.

Signed into effect on the 26th day of May, 2003.

FOR THE COMPANY:

Scott Nelson

FOR THE BROTHERHOOD:

Bruce Hiller - UTU 416 (Road)

Robert Hewitt - BLE 295

Greg Banton - UTU 416 (Yard)