



CANADIAN PACIFIC SOUTHERN ONTARIO SERVICE AREA

Conductors, Locomotive Engineers
Yardmen/Trainmen - All Points

ISSUED DATE: December 2, 2008
NOTICE NO.204

**FIELD OPERATIONS - TORONTO YARD - JOINT HEALTH & SAFETY COMMITTEE MEETING
December 2, 2008 1000-1400, Toronto GYO**

Committee Members;

M. Waver	Co-chair	CPR	Present
P. Grondin	Co-chair	TCRC/UTU	Present
J. Waver	Member	CPR	Present
R. Sutton	Member	CPR	Present
T. Kelly	Member	TCRC/UTU/RCLS	Present
B. Sexsmith	Member	TCRC/BLE	Present
V. Fountain	Alternate	TCRC/BLE	Absent
R. Rupert	Alternate	TCRC/UTU	Absent
D. MacInroy	Alternate	TCRC/UTU	Present

Guests;

- T. O'Rourke
- C. Belanger
- M. King
- G. Kramer
- J. Wells
- K. Quackenbush
- K. Donnelly

Agenda;

ITEM	DESCRIPTION	WHO
1	Review 2008 Safety Plan - Activities	All
2	Review Safety Stats – Personal Injuries, Train Accidents/Incidents	All
3	SOFA Audits	Auditors
4	RCLS SOFA Audit Addendum – Toronto Committee Pilot Project	Auditors
5	ORCA Audits	Auditors
6	Footboard Meetings: At-Risk trends, Safety Info-Grams/Flashes	All
7	Monthly Workplace Inspections	Inspectors
8	Accident Investigations/Work Refusals	Participants
9	Safety Hazard Reports	All
10	Old Business/Discussions/Completed Items	All
11	New Business/Discussions,	All
12	Update HRDC/TC Annual Report	All
13	Adjournment	All

Safety Activity 1 - SOFA (Switching Operations Fatality Analysis) Audit results;

At-risk procedures (trends) are identified on SOFA Audits and are discussed. These at-risk items form the topics for discussion in Activity 4: Safe Work Practices, footboard meetings and blitzes.

Safety Activity 2 - RCLS SOFA Audits;

At-risk procedures (trends) are identified on RCLS SOFA Audits and are discussed. These at-risk items form the topics for discussion in Activity 4: Safe Work Practices, footboard meetings and blitzes.

Safety Activity 3 - ORCA Audit results;

At-risk procedures (trends) are identified on ORCA Audits and are discussed. These at-risk items form the topics for discussion in Activity 4: Safe Work Practices, footboard meetings and blitzes.

Safety Activity 4 - Safe Work Practices, Meetings, Blitzes;

At-risk procedures (trends) noted in previous month SOFA Audits and/or ORCA audits are discussed with RTE at following month footboard meetings, blitzes to affirm/reaffirm safe work practices and procedures.

Safety Activity 5 - Workplace Inspections;

Committee to schedule local inspections of Toronto Yard, which includes five (5) Areas: GYO/Hump, Pull down, Classification Yard, Diesel/Car Shop, Arrival/Departure Yards plus seven (8) Customer/Industrial locations: Each area or customer location: established plan is to inspect twice per year.

Safety Activity 6 - Pre-Departure Checklist/Job Briefings;

Monitor use and quality of pre-departure checklists: monitor and participate in crew job briefings.

Safety Activity 7 - Mentoring/Coaching – as required;

Description: Development and implementation of mentoring and coaching at-risk employees:

Item 1 - Review of 2008 Safety Plan;

SOSA FO H&S Committee 2008	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Target	Completed
Safety Activities for 2008													M - Y	M - Y
1. SOFA Operations Switching Audits	8	9	10	13	12	8	14	16	10	8	5		10 for 100	10 for 100
2. RCLS SOFA Audits	1	7	6	0	4	5	3	0	2	2	4		02 for 20	02 for 28
3. ORCA Audits	0	1	2	0	1	1	0	1	1	1	1		01 for 10	01 for 07
4. Safe Work Practices meetings-blitzes-footboards	1	1	1	1	1	1	1	1	1	1	1		10 Year	9
5. Workplace Inspections	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y		Area 2X annually	On Target
6. Pre-Departure Checklist/Job Briefings	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y		10 Year	9
7. Mentoring/Coaching Program for employees	0	0	0	0	1	0	0	1	0	0	0		As required	

Item 2 - Review Safety Stats – Personal Injuries, Accidents, Incidents, review to date;

2008	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	2008	2008
FOPS – Toronto Yard	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	YTD Actual	Target
FRA Personal Injuries	0	0	0	0	0	0	0	0	0	0	0	0	0	2
Non-FRA Personal Injuries	1	0	0	0	0	0	0	1	1	0	0		3	4
FRA Train Accidents	0	0	0	0	0	0	0	0	0	0	0		0	0
Non- FRA Train Accidents	2	0	2	1	2	0	0	1	0	0	0		8	8
Cardinal Rule Violations	1	0	0	0	0	0	0	0	0	0	0		1	1

January;

080101 NON FRA - Derailment track RA01 >>> environmental >>> default CC2211
080107 CRV FL02 to AL01 >>> FO human error train accident >>> 2211
080108 NON FRA/MIR - CT37 BTTX880323 impact >>> environmental >>> default CC2211
080108 NON FRA – CT44 ATW300019 impact >>> environmental >>> 2270
080126 NON FRA – SMT shed switch run-through >>> FO human error train accident >>>2211

March;

080321 NON FRA – Derailment track A4507 >>> buff or slack action >>>2211
080329 NON FRA – Derailment track CT38 >>> buff or slack action >>>2211

April;

080403 NON FRA – RTS Finch Bridge >>> CROR 104 violation>>>2211
080411 FRA – Derailment – Master Retarder >>> S&C responsibility
080423 NON FRA – Crossed coupler derailment AHO >>>S&C responsibility

May;

080511 NON FRA – DC Leaking PROX40788 >>> Third Party Responsibility
080512 NON FRA – Damaged stop block Viva #1 >>> CROR 115 >>> 2211
080520 NON FRA – Derailment R04W >>> CROR 104 violation >>> 2211

August ;

080819 NON FRA – Derailment Taspcott Road Derail >>> CROR 104.5 >>>2211
080822 MIR – Defective bleed rod on AGPX96096 >>>2211

September;

080924 NON FRA – Derailment CT60 >>>defective timing circuit >>> S&C responsibility

October;

081005 NON FRA – Crossed coupler derailment CT34 AHO >>>S&C responsibility
081012 NON FRA - Derailment CT37 >>> under investigation >>> default CC2211

Item 3 - SOFA Audit Results;

2008	S	O	F	A			A	U	D	I	T	S	
Lifesaver	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sept	Oct	Nov	Dec	Totals/ AVG. YEAR
Lifesaver 1 Secure Equip.	97.9	98.8	98.7	99.4	98.5	99	95.5	100	100	96.5	100		
Lifesaver 2 Equipment	97.1	100	100	100	99.1	99.3	100	100	100	100	100		
Lifesaver 3 Job Briefing	88.9	95.2	100	100	100	100	96.2	94.9	100	100	100		
Lifesaver 4 Communica tion	100	96.2	97.4	99.5	100	99.6	96.3	96.2	99.2	100	98		
Lifesaver 5 Coaching	98.4	99.0	100	100	100	98.3	100	99.5	99.7	100	100		
Total SOFA Conducted /Month	8	9	10	13	12	8	14	16	10	8	5		
Total Audits Month	266	443	351	521	428	483	403	873	376	307	225		
Total - AT Risk Behaviours - Month	6	8	3	6	3	5	9	15	3	2	1		
Overall Totals Month %	97.7	98.2	99.0	99.1	99.3	99	97.8	98.3	99.2	99.3	99.5		
Total At Risk % - Month	2.3	1.8	1.0	0.9	0.7	1.0	2.2	1.7	0.8	0.7	0.5		

Item 4 – RCLS SOFA Audits;

Lifesaver	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sept	Oct	Nov	Dec	Totals/ AVG. YEAR
Lifesaver 1 Job Briefing	100	100	100	0	100	100	100	0	100	87	100		
Lifesaver 2 Protect Employees Moving Equip.	93.2	98.6	98.6	0	99.0	97.5	97.5	0	100	100	100		
Lifesaver 3 Secure Equip.	93.3	100	100	0	100	95.2	95.2	0	100	100	100		
Lifesaver 4 Communica tion	90.8	97.2	87.9	0	98.8	96.1	96.1	0	100	100	96		
Lifesaver 5 RCLS Operations	100	93.3	100	0	100	100	100	0	100	100	100		
Total RCLS Conducted /Month	4	7	6	0	4	3	3	0	2	2	4		
Total Audits Month	240	488	460	0	284	236	236	0	153	84	224		
Total - AT Risk Behaviours - Month	17	7	16	0	2	6	6	0	0	2	2		
Overall Totals Month	92.9	98.6	96.5	0	99.3	97.5	97.5	0	100	97.6	99		
Total At Risk % - Month	7.1	1.4	3.5	0	0.7	2.5	2.5	0	0	2.4	1.0		

Item 5 – ORCA Audit Results;

2007	O	R	C	A			A	U	D	I	T	S	
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sept	Oct	Nov	Dec	Totals YEAR
ORCA Conducted /month	0	1	2	0	1	0	0	1	1	1	1		
Total Observation s	0	32	110	0	208	0	0	87	116	158	241		
Total AT Risk Behaviours	0	0	0	0	6	0	0	0	3	8	24		
Overall Totals	0	32	110	0	202	0	0	0	113	150	217		
At Risk %	0	0	0	0	2.88	0	0	0	2.6	5.1	10		

Item 6 - FOOTBOARD Meetings: Summary of items for monthly footboard discussions;

Topics for Footboard Meetings: Including At-risk procedures (trends) identified from previous month: SOFA Audits, RCLS SOFA Addendum and ORCA audits;

6A) Safety Infogram, MVA Infogram

6B) CROR 117 to 120, CP GOI-1 Section 04

Note - Footboard meetings commence 0630 Thursday 081106 to 0630 081108

Item 7 - Monthly Workplace Inspection schedule for 2008;

Workplace Inspection Areas	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
IGI WAX	Done						Done					
STRATOFLO	Done						Done					
VIVA1-Nelsons - Cross connection	Done						Done					
VIVA2-Finch Plant, Owens Corning		Done						Done				
Pull down, Ladder, LHF compound		Done						Done				
SOLO - (Lily Cup)			Done						Done			
IPSCO			Done						Done			
Shops - Car/Diesel			Done						Done			
Classification Yard				Done						Done		
A/B Yards					Done						Done	
F/G Yards, Shed/Expressway					Done						Done	
GYO/Pull down/Hump/Buildings						Done						Plan

Item 8 - Accident Investigations, Work Refusals;

Accident Investigations (ISROP)

080122 CP1159 unintended movement complete

Work Refusals

NIL

Item 9 - Safety Hazard Reports Tracking Document;

2008	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	YTD
NEW Safety Hazards Received-Month	6	14	5	5	1	3	0	6	2	5	0		
Safety Hazards Resolved	6	10	8	4	3	2	0	5	1	1	4		
Safety Hazards Referred for resolve	0	4	1	2	0	1	0	1	1	4	0		
Total Hazards Still Outstanding (Year)	0	4	1	2	0	1	0	2	3	7	3		

January;

#2284 080108 – Toronto Yard WYE and little A yard switches require lubrication.
Action – Resolved 080109, switches lubricated.

#1328 080120 – Toronto Yard WYE and little A yard switches require lubrication.
Action – Resolved 080122, switches lubricated.

#2380 080123 – Crew bus BAHX 163 headlight burnt out.
Action – Resolved 080123, headlight changed.
#2379 080123 – Toronto Yard Keepers missing EE A-B yard.
Action – Resolved 080123, replaced.

#2287 080124 – Belleville Subdivision weather conditions when DH crews.
Action – Referred 080124 to NMC, OC, CMC.
Action – Resolved 080128, Response from OC appended to #2287.

#2376 080127 – Crew bus BAHX 163 taillight burnt out.
Action – Resolved 080127, taillight changed.

February;

#2377 080202 – Run-through engine CP9605
Action – Resolved 080203, employee asked to review CP GOI-2 Section15 Items 1.3, 8.1, 8.2.

#2539 080203 – Snow at hump tunnel entrance
Action – Resolved 080204, snow removed.

#2378 080208 – Crew bus BBYZ 478 driver seatbelt defective.
Action – Resolved 080209, sent to discount Rental for repair.

#2540 080208 – Snow at hump tunnel entrance.
Action – Resolved 080209, snow removed.

#2589 080211 – Pulldown windsock missing.
Action – Referred 080211, to Facilities East.
Action – Resolved 080304, windsock installed.

#2590 080211 – Door Pulldown trailer broken.
Action – Resolved – 080211, door and window repaired.

#2591 080211 – Ice build up on Pulldown trailer steps.
Action – Resolved 080211, ice removed, salt applied.

#2700 08215 – Defective inerts CT yard.
Action – Resolved 080219, employee to advise specific inerts, and resubmit.
Action – Ongoing 080304 – S&C maintenance logs to be reviewed – Presentation at April 2008 JH&SC meeting.
Action – Resolved 080401, Pro-Yard inert control proposal progressed by Toronto S&C to Yard Operations Performance Team for local and system-wide implementation.

#2639 080217 – West end switch Tichbourne.
Action – Resolved 080218, employee advised to clean switch as required by rule.

#2661 080221 – Halcon driver's substandard performance.
Action – Resolved 080229, Halcon employee removed from serving CP.

#2662 080221 – Halcon driver's substandard performance.
Action – Resolved 080229, Halcon employee removed from serving CP.

#2663 080222 – G-Yard road out of service.
Action – Referred 080301, to Facilities for handling.
Action – Resolved 080315, road graded and reopened.

#2640 080228 – Dangerous Halcon driver.
Action – Referred 080301, to Halcon for investigation.
Action – Resolved 080305, Halcon employee removed from serving CP.

#2664 080229 – G-Yard road out of service.
Action – Referred 080301, to Facilities for handling.
Action – Resolved 080315, road graded and reopened.

March;

#2561 080304 – Engine's parked in GYO spur exhausting on RTE's humping.
Action – Resolved 080304 – Tower staff advised not to park engines in this area.

#2665 080306 – Walking hazard – snow in both ends of tunnel from north parking lot.
Action – Resolved 080307 – snow removed – salt applied.

#2641 080317 – Crew bus BBYZ 485 – rear turn signal burnt out.
Action – Resolved – Van replaced 080318.

#2669 080319 – GYO main floor men's washroom – mold around sink.
Action – Referred 080320, to Facilities East.
Action – Resolved 080325, execu-clean removed mold

April;

#2642 080401 – Toronto Yard WYE and little A yard switches require lubrication.
Action – Resolved 080401, semi automatic switches installed.

#2562 – 080401 - GYO basement washroom – paper towels not supplied
Action – Resolved 080406 – Air Dryers installed to prevent toilets from being clogged.

#2645 – 080406 - GYO basement washroom – paper towels not supplied
Action – Resolved 080406 – Air Dryers installed to prevent toilets from being clogged.

#2671 – 080425 – Signal 2026-1 obstructed by brush.
Action – Referred 080507 to ES to cut brush.
Action – Resolved 080508 – brush cut.

#2672 – 080430 – GYO main floor battery box overflowing
Action – Referred 080507 to Facilities East.
Action – Resolved 080508 battery box emptied.

May;

#2577 – 080506 – CYC humping ahead of DC have not yet cleared group retarder.
Action – Resolved 080507 – CYC educated on humping DC process.

June;

#2647 – 080610 – CP5836
Action – Referred 080611 to Mechanical Services.
Action – Resolved 080615 engine repaired.

#2648 – 080610 – Engine fridges
Action – Referred 080611 to Mechanical Services.

#2682 – 080619 – Fuel conservation policy
Action – Referred 080620 back to employee to provide clarification of actual hazard.
Action – Resolved 080705 Fuel conservation policy amended fulfilled employee concerns.

July;

NIL

August;

#2654 – 080801 – McCowan Bridge Pedestrian light intermittent
Action – 080802 – See #2656

#2655 – 080801 – McCowan Bridge Pedestrian light intermittent
Action – 080802 – See #2656

#2656 – 080801 – McCowan Bridge Pedestrian light intermittent
Action – 080802 – Referred to B&S on #2654, #2655, #2656

#2707 – 080818 – CP5759
Action – 080818 – Resolved

#2657 – 080822 – Crew Bus BAWW 419
Action – 080825 – Crew Bus repaired by Malvern Automotive

#2658 – 080824 – Crew Bus BAWW 419
Action – 080825 – Crew Bus repaired by Malvern Automotive

September;

#2684 – 080917 – Crew Bus BBJA 677 – Signal and Brake lights out
Action - 080918 – Crew Bus Repaired by Rental Company – Resolved

#2566 – 080930 – Between “B” Lead (W/E) and AT10 Swt. – Debris/Pipes/Large Holes/Piles of Dirt
Also – From Crest Swt. Westward to McCowan on Hump leads – Rail/Debris/Holes/Uneven Ground
Action – 080930 – Referred to ES – Gary Boucher

October;

#2567 – 081010 – CP405107 loose banding
Action - 081010 – Referred to MS
Action – 081012 – Repaired/Resolved

#2729 – 081010 – Scrap rail little A yard west
Action - 081016 – Referred to ES

#2179 – 081030 – Ipsco steel housekeeping issues
Action - 081104 – Referred to Keith Peltier – Ipsco Steel
Action – 081106 – Cleaned/Resolved

#2748 – 081030 – A8-A9 loose frog bolts
Action - 081030 – Repaired and resolved ES

#2180 – 081031 – Foss transport trucks speeding in yard
Action - 081104 – Referred to Fuel Directorate and Foss Transport
Action – 081106 – Foss drivers reminded to obey speed limit - resolved

Item 10 – Old Business;

Item – Re-issue and reminder of pull by requirements for crew change points at destination station when scanner inoperable
Owner – R. Rupert
Action – 081007 – No re-issue published yet, update required
Action – 081104 – No re-issue published yet, update required
Action – 081106 – Bulletin issued on pull by requirements for crew change points at destination station

Item 11 – New Business;

NIL

Item 12 - HRDC/TC Annual Report;

Yearly update of report for TC due on 090301 year 2009

Signed:

M. Waver, Co-Chairperson

P. Grondin Co-Chairperson

Frank Devine
Service Area Manager
Southern Ontario Service Area

FOPS SAFETY TARGETS FOR 2008

2008 Corporate FRA Personal Injury Target – 1.40
2008 SOSA FOPS FRA Personal Injury Target – 1.68

2008 Corporate FRA Train Accident Target – 1.17
2008 SOSA FOPS FRA Train Accident Target – 0.51