

# The Teamsters Canada Rail Conference



Division 295  
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Brothers and Sisters

January 11, 2011

The ballot you have received in the mail asks you to vote to change the Teamsters Canada Rail Conference Bylaws.

President Beatty asks you to vote to remove one of our bylaw safe guards. It is evident with this initiative that every member of the TCRC can change our bylaws through the initiative process including the National President.

Our bylaws have been formulated over time. They are an evolving document. Input is accepted before our conventions by any member who wishes input. To allow any member including the president easy access to the change of our bylaws is a mistake.

If you vote no on this ballot, changes to our bylaws can still be made with one added step, a safe guard.

I ask you Vote No to this initiative.

Yours Truly,

Richard Moffat  
President Division 295  
Teamsters Rail Conference