

SECOND QUADRENNIAL CONVENTION
EDMONTON, ALBERTA - SEPTEMBER 21-23, 2010

TEAMSTERS CANADA RAIL CONFERENCE



TRANSCRIPT
VOLUME 3

HELD AT:

Crowne Plaza Chateau Lacombe
10111 Bellamy Hill
Edmonton, AB

September 23, 2010

1 Edmonton, Alberta

2 --- Upon resuming on Thursday, September 23, 2010
3 at 0904

4 PRESIDENT SHEWCHUK: Could we have
5 the Delegates take their seats, please.

6 Before we get into the
7 proceedings, I just want to let you know that the
8 opening invocation will be done in French. So if
9 anybody requires a translation device, put up your
10 hand and one of the Arrangements Committee will
11 provide it for you.

12 --- Pause

13 PRESIDENT SHEWCHUK: Okay. We
14 will start this morning's proceedings and have
15 Brother Rene Leclaire come to the podium and have
16 our opening invocation for this morning.

17 Please rise.

18 --- Opening Prayer

19 PRESIDENT SHEWCHUK: Please remain
20 standing and we are going to have a moment of
21 silence for all of our Brothers and Sisters that
22 have passed away since the last convention.

23 --- Moment of silence

24 PRESIDENT SHEWCHUK: Thank you
25 very much. Please be seated.

1 We will have the attendance call.
2 So could we have slide No. 1 on the screen,
3 please.

4 Please vote now.

5 --- VOTING

6 PRESIDENT SHEWCHUK: 154 here and
7 2 aren't. We have a quorum. Thank you very much.

8 As we said yesterday, the first
9 order of business for this morning will be the
10 elections of officers.

11 Therefore, to open the process,
12 just to give you an idea, Line, do you have
13 Section 6(a), (b) and (c) that you could put up on
14 the screen?

15 Section 6(a), (b) and (c) of the
16 Bylaws gives you an outline of how the elections
17 are conducted.

18 Before we get to that, we have
19 microphone 2.

20 DELEGATE BOUCHER: Mr. President,
21 I would like to again thank the Executive for
22 arranging the room last night and giving all the
23 Delegates an opportunity to meet all the members
24 who are running for office, give them an
25 opportunity to speak and give us the privilege to

1 ask them some questions in a forum.

2 Last night, afterwards, I took the
3 opportunity to talk to various Delegates and
4 various individuals and get their thoughts on the
5 process.

6 I don't know if this is the proper
7 place to ask this or not -- correct me if I'm
8 wrong and I will stop speaking.

9 There were comments that were made
10 to me last night because of a comment that Brother
11 Wheten made in reference to so-called the
12 inference of maybe the possibility of certain
13 members of the Executive Board filling their
14 pockets.

15 I was just wondering if Mr. Wheten
16 would take the opportunity to explain that comment
17 or clarify it.

18 PRESIDENT SHEWCHUK: Thank you.

19 Brother Mike, before we get into
20 official business...

21 DELEGATE BOUCHER: By the way, I
22 am Paul Boucher, Division 189, Locomotive
23 Engineers. Sorry.

24 NATIONAL LEGISLATIVE DIRECTOR MIKE
25 WHETEN: Brother Vickers made comments about the

1 Executive Board being a secret society. I heard
2 those comments before, and I can assure you that
3 the Executive Board over the last term has been
4 anything like a secret society.

5 I believe that he was making
6 reference to the fact that we didn't give out a
7 lot of information. And to be perfectly honest
8 with you, I think that that is a fair criticism.

9 That's what my comments -- my
10 comments, I was upset. I felt that somebody in
11 the audience might have thought that we were
12 getting something out of the Executive Board other
13 than simply sitting there and serving our members.

14 I can assure you that we didn't.

15 Sitting on the Executive Board --
16 and I just want to make it clear also that I
17 wasn't on the Executive Board. Brother Shewchuk
18 very wisely, because the Legislative Director
19 is -- I was on the prior Executive Board but
20 because -- well, because of a technicality, the
21 three positions of President, Vice-President and
22 Secretary-Treasurer, prior to the last triennial,
23 were elected by the Delegates in session.

24 They changed Section 4 last time
25 and because of that change -- and I'm not going to

1 go into the explanation -- they weren't able to
2 change Section 4 again to put me on the Executive
3 Board.

4 I shouldn't say me, but the
5 National Legislative Director.

6 So the National Legislative
7 Director had to sit out. And the person that gets
8 it this time will have to sit out.

9 What I'm trying to say here is Dan
10 brought us in, brought myself in and brought Rex
11 Beatty in, when we took -- he brought me in
12 because I was a Legislative Director and I
13 represent a section of our union, if you will.

14 Then when we brought the
15 conductors -- I should say when the conductors and
16 the trainmen, the yardmen came on from CN, there
17 was another large section of our union that
18 wouldn't have been represented at the Executive
19 Board unless Rex Beatty was brought on.

20 So Rex and I sat on the Committee.

21 So I just wanted to explain that
22 we were guests there.

23 But getting back to my comment --
24 and I know I'm being long-winded here; I've got a
25 habit of doing that. That was all. I wanted to

1 explain that we never got anything out of the
2 Executive Board except serving the members.

3 And I didn't really appreciate
4 Brother Vickers' comments. And that was my
5 comments in answer.

6 It's very unfortunate that Brother
7 Vickers' and my difference of opinion has maybe
8 muddied the waters a little here.

9 Thank you.

10 DELEGATE BOUCHER: Thank you for
11 that.

12 Let me put it directly and then I
13 will leave it at that.

14 Are you accusing anybody of taking
15 any money out of the Executive fund at all?

16 NATIONAL LEGISLATIVE DIRECTOR MIKE
17 WHETEN: Absolutely not.

18 DELEGATE BOUCHER: Thank you.

19 PRESIDENT SHEWCHUK: All right;
20 thank you.

21 We will go back -- microphone 2.

22 DELEGATE PERESTRELO: This is
23 Cesare Perestrello.

24 I would like to thank everybody
25 for the show of unity and solidarity.

1 PRESIDENT SHEWCHUK: Yes.

2 --- Applause

3 PRESIDENT SHEWCHUK: All right, we
4 will go back to the elections of officers, and
5 this is in accordance with Sections (a), (b) and
6 (c) of our Bylaws, if you have your Bylaws.

7 I don't know, Line, if you have it
8 on the computer.

9 Basically what it says -- and I
10 will just read it quickly:

11 "The National Quadrennial
12 Convention Delegates shall
13 nominate candidates for the
14 positions of President,
15 Vice-President and
16 Secretary-Treasurer by a
17 motion made by a Delegate and
18 seconded by another Delegate.
19 The candidate cannot make or
20 second his/her own nomination
21 and must accept or reject a
22 nomination at the time it is
23 made, in person or in
24 writing.

25 To qualify for the ballot as

1 a candidate for any of the
2 positions, a candidate who
3 has been nominated from the
4 floor must thereafter receive
5 at least 5 per cent of the
6 votes cast by the Delegates
7 in attendance. Such voting
8 will be conducted in
9 accordance with the working
10 rules of the convention."

11 Item (b):

12 "Should only one nomination
13 be made for any office, the
14 Presiding Officer will cast a
15 ballot to elect the candidate
16 by acclamation.
17 Nominations for the offices
18 of Recording Secretary and
19 the three Trustees and all
20 Alternate positions will be
21 made by motion by a Delegate,
22 seconded by another Delegate,
23 and candidate cannot make or
24 second his or her own
25 nomination and must accept or

1 reject the nomination at the
2 time it is made, in person or
3 in writing.
4 All the Delegates in
5 attendance at the convention
6 shall vote for and elect the
7 candidates for these offices
8 by secret ballot, to serve
9 for the term of four years,
10 except as provided by the
11 TCRC bylaws or until their
12 successors are elected and
13 installed unless they have
14 been removed for cause." (As
15 read)

16 Just to comment, after the
17 nominations and acceptance by those nominated, the
18 top three positions -- President, Vice-President
19 and Secretary-Treasurer -- we will have to verify
20 whether they have 5 per cent of the Delegates in
21 session that cast their approval of their
22 nomination to qualify for the ballot, followed by
23 the elections for the remaining positions.

24 And as we all know, as we
25 experienced last time, the three -- President,

1 Vice-President and Secretary-Treasurer -- are
2 elected by the membership and that will be
3 conducted over the next two to four months; no
4 earlier than two, no later than four. And that's
5 the process.

6 So we will receive nominations for
7 the positions of President, Vice-President and
8 Secretary-Treasurer, Recording Secretary, three
9 Trustees, three Alternates and a National
10 Legislative Director.

11 Just to clarify, as well, all
12 nominations, all individuals that accept
13 nominations must conform to the good standing rule
14 for the 24 months, as well as active member.

15 That's basically the outline.

16 So at this point we will start
17 with the nominations for President.

18 --- Off microphone

19 PRESIDENT SHEWCHUK: Yes, you are
20 absolutely right, Jim.

21 Before we get to this, because the
22 process may be a little different for the voting,
23 through the voting machines, I will ask Brother
24 Jim to step up and give us an overview of how the
25 vote will be conducted, and as well the

1 confidentiality, et cetera.

2 SECRETARY-TREASURER: Good
3 morning, Sisters and Brothers.

4 I think you are quite familiar
5 with the keypad now. Everyone should have their
6 Smart Card in the top of the keypad, just like you
7 are supposed to.

8 The election process is a little
9 bit different than just for the one position.

10 Just the Trustee's position,
11 because we elect three Trustees out of a pool of
12 nominees or candidates for election, you have to
13 vote for the three choices that you wish as your
14 choice.

15 So it's not any different than
16 what you are used to now for the other positions,
17 except that you might have to use more numbers,
18 just depending on the number of candidates that
19 have their names put forward for election.

20 In other words, if there were four
21 people or four members that were nominated for a
22 position of President, Vice-President,
23 Secretary-Treasurer, National Legislative Director
24 or Recording Secretary, you would only choose the
25 number on your keypad which corresponds to the

1 number on the screen next to the person that you
2 wish to vote for.

3 In other words, if your person is
4 No. 3 on the list, when the Chair opens up the
5 election, you press No. 3, just like you did for
6 the other votes. That's not an issue.

7 I will go through the other one
8 and then if there are some questions, we will go
9 from there.

10 Now the Trustees is a little bit
11 different because -- I guess not only Trustees but
12 the Alternates.

13 Yes, the Trustees and the
14 Alternates are a little bit different because you
15 choose three of them out of a group.

16 In other words, if there are nine
17 members who are nominated to be a candidate for
18 office, then you choose which three out of the
19 nine that you want to select, or want to vote for
20 rather.

21 So if you want Candidate 1 and
22 Candidate 3 and Candidate 7, then you would go 1,
23 3, 7, or 7, 3, 1, as long as you have those three
24 numbers in there. It will look a little different
25 on your screen, but they are all individual.

1 So 371 is just a vote for
2 candidate 3, a vote for candidate 7 and a vote for
3 candidate 1.

4 But it doesn't matter in what
5 order you do it. There is no preference to the
6 order that you do it; so 1, 7, 3 or 1, 3, 7, you
7 know, all the permutations that result from that.

8 The other thing is that you will
9 be locked out -- if you did 1, 1, 1, that does not
10 provide three votes for that candidate. So if you
11 think that you will do 1, 1, 1 because you don't
12 know the other ones and you just want to have this
13 first person and you want to give them as much
14 help as you can, that's not it. That's just not
15 going to happen.

16 So you can just vote for one, or
17 you can vote for two or you can vote for three.
18 But, nevertheless, they have to be unique out of
19 the selection group.

20 Obviously this will all be for
21 naught if we only have three candidates that step
22 up for election. But that's neither here nor
23 there.

24 This isn't a roll call vote on
25 this. This is just the results come out and

1 that's the results we are going to keep. It's not
2 who voted or whatever. It's just the results of
3 the vote. And the Chair will announce the results
4 of the vote.

5 We do have a demonstration slide
6 that will give a little bit of a practice.

7 Does anyone have any questions?
8 Or am I not clear on something?

9 You are right in the light for me.
10 I'm sorry.

11 DELEGATE COSTA: Frank Costa, 562,
12 Engineers.

13 What if there are more than nine?

14 SECRETARY-TREASURER FLEGEL: Okay.
15 If there happens to be more than nine, our ARS
16 tech has work around. We will have another talk.
17 Okay?

18 Basically, I've given him a
19 heads-up that there could be more than nine. And
20 as such, he's a very capable young man and I have
21 every confidence that we will get the vote that we
22 need should we have more than nine candidates.

23 Any other questions? No one at 3,
24 2, 1? We're all good?

25 Would you put the slide up,

1 please.

2 Okay. So we have a choice of five
3 candidates here for election warm-up.

4 Top three coffee places. You have
5 your choices of five. You can choose one of them
6 or two of them or three of them. But start the
7 count now.

8 --- Pause

9 SECRETARY-TREASURER FLEGEL: Are
10 we able to put numbers on their case?

11 --- Pause

12 SECRETARY-TREASURER FLEGEL: I
13 thought Mom's House would be a little higher. You
14 don't like your mom? Obviously you like Tim
15 Horton's better.

16 I won't tell your mom, by the way.

17 Okay. So there's the numbers.

18 You can tell that 133 had voted
19 for No. 1 and 97 for 2 and 97 for 3, and so on and
20 so forth.

21 Any questions on that?

22 The only two positions that we
23 have, the Trustee's position, there's three out of
24 a pool, the Alternate Trustee's position there's
25 three out of a pool.

1 No one at the microphone? Okay,
2 thanks.

3 PRESIDENT SHEWCHUK: Thanks, Jim.
4 So that should work pretty smooth.

5 At this point I will open the
6 floor for the nominations for the position of
7 President.

8 I will turn the Chair over to
9 Brother Finnson, Vice-President, for this process.

10 VICE-PRESIDENT FINNISON:
11 Delegates, the floor is open for nominations for
12 the position of National President TCRC.

13 Microphone 2.

14 DELEGATE BARR: Brennan Barr,
15 Vancouver, Division 945, Locomotive Engineers.

16 For the position of National
17 President, I nominate Brother Dan Shewchuk.

18 VICE-PRESIDENT FINNISON: Thank
19 you, Brother Barr.

20 Microphone 3.

21 DELEGATE UNKNOWN: Division 728,
22 Capreol.

23 I nominate Rex Beatty for
24 President.

25 VICE-PRESIDENT FINNISON: Thank

1 you, Brother.

2 Microphone 1.

3 DELEGATE LOWE: Chris Lowe,
4 Division 67, Locomotive Engineers.

5 I second Brother Barr's nomination
6 of Dan Shewchuk for President.

7 VICE-PRESIDENT FINNISON: Thank
8 you.

9 Microphone 2.

10 DELEGATE BOUCHER: Paul Boucher,
11 Division 189, Belleville Engineers.

12 I second the motion for Rex
13 Beatty.

14 VICE-PRESIDENT FINNISON: Thank
15 you, Brother.

16 There is no one at the
17 microphones.

18 Are there any further nominations?

19 Are there any further nominations?

20 Third and last call: Are there
21 any further nominations?

22 There being none, the nominations
23 for the position of President are closed.

24 Each individual nominee, in order
25 of nomination, is required to accept the

1 nomination.

2 I call on Brother Shewchuk.

3 PRESIDENT SHEWCHUK: Many thanks
4 to my nominator and seconder. I accept the
5 nomination for President.

6 Thank you.

7 VICE-PRESIDENT FINNISON: Do you
8 have a microphone?

9 TRANSITION BEATTY: Rex Beatty. I
10 also accept the nomination.

11 I also thank my mover and
12 seconder. Thank you.

13 VICE-PRESIDENT FINNISON: Okay, I'm
14 done.

15 PRESIDENT SHEWCHUK: Okay, thanks,
16 Doug.

17 The floor is now open for
18 nominations for the position of Vice-President of
19 Teamsters Canada Rail Conference.

20 Microphone 2.

21 DELEGATE JOHNSON: Bill Johnson,
22 Division 247, Halifax.

23 I would like to nominate Al
24 Singer, Division 566, Cranbrook, for the position
25 of Vice-President.

1 PRESIDENT SHEWCHUK: Thank you.
2 Microphone 3.

3 DELEGATE MATTHEWS: Mike Matthews,
4 Division 67, CTY, Ontario.

5 I would like to nominate Doug
6 Finnson.

7 PRESIDENT SHEWCHUK: Thank you.
8 Microphone 3.

9 DELEGATE KNIGHT: Brad Knight,
10 563, Cranbrook, B.C.

11 I would like to second the
12 nomination for Al Singer for Vice-President.

13 PRESIDENT SHEWCHUK: Thank you.

14 DELEGATE TRENT: Dan Trent,
15 Division 535.

16 I second the nomination for Doug
17 Finnson.

18 PRESIDENT SHEWCHUK: Thank you.

19 Are there any other nominations?

20 Are there any other nominations?

21 Final call: Are there any other
22 nominations?

23 There being none, the nominations
24 for the position of Vice-President are now closed.

25 And in the order of nomination, I

1 would ask Brother Singer if he accepts the
2 nomination to the position of Vice-President.

3 DELEGATE SINGER: Al Singer,
4 Division 563.

5 I accept the nomination with
6 thanks to my nominator and seconder.

7 Thank you.

8 PRESIDENT SHEWCHUK: Thank you.

9 I will ask Brother Finnson if he
10 accepts his nomination for the position of
11 vice-president?

12 VICE-PRESIDENT FINNISON: Brother
13 President Shewchuk, yes, I accept the nomination
14 and express my appreciation to everyone here.

15 PRESIDENT SHEWCHUK: Okay, thank
16 you very much.

17 We will now open the floor for
18 nominations for the position of
19 Secretary-Treasurer of Teamsters Canada Rail
20 Conference.

21 Microphone 1.

22 DELEGATE MATTHEWS: David
23 Matthews, 793, Saskatoon.

24 I nominate Brother Jim Flegel for
25 the position of Secretary-Treasurer.

1 PRESIDENT SHEWCHUK: Microphone 1.

2 DELEGATE GEISBRECHT: Paul
3 Geisbrecht, Division 793.

4 I second the nomination for Jim
5 Flegel.

6 PRESIDENT SHEWCHUK: Thank you.
7 Are there any other nominations?
8 Microphone 2.

9 DELEGATE LEONARD: Mike Leonard,
10 Division 852.

11 I would like to nominate Mike
12 Vestrocy, Division 70, for Secretary-Treasurer.

13 PRESIDENT SHEWCHUK: Microphone 2.

14 DELEGATE BOUCHER: Paul Boucher,
15 Division 189, Belleville, Engineers.

16 I second that motion for Mike
17 Vestrocy.

18 PRESIDENT SHEWCHUK: Okay, thank
19 you.

20 Are there any other nominations?
21 Are there any other nominations?

22 Final call, are there any other
23 nominations?

24 Seeing no delegates at the mike,
25 nominations for the position of

1 Secretary-Treasurer of Teamsters Canada Rail
2 Conference are now closed.

3 And in the order of nominations, I
4 will ask Brother Jim Flegel if he accepts his
5 nomination to Secretary-Treasurer?

6 SECRETARY-TREASURER FLEGEL: Yes,
7 Brother President, I accept the nomination for
8 Secretary-Treasurer and express thanks to my
9 fellow Brothers of my division for nominating me.

10 PRESIDENT SHEWCHUK: Thank you.

11 I will ask Brother Mike Vestrocy
12 too, if you accept your nomination as
13 Secretary-Treasurer for Teamsters Canada Rail
14 Conference?

15 DELEGATE VESTROCY: Mr. President,
16 I accept the nomination by my Brothers here.

17 PRESIDENT SHEWCHUK: Thank you.

18 DELEGATE VESTROCY: Thank you.

19 PRESIDENT SHEWCHUK: I now open
20 the floor for the nominations for the position of
21 Recording Secretary for the Teamsters Canada Rail
22 Conference.

23 Microphone 2.

24 DELEGATE KING: Mike King,
25 Division 843, Prince George, Locomotive Engineers.

1 I nominate Terry Markewich for the
2 position of Recording Secretary.

3 PRESIDENT SHEWCHUK: Thank you.
4 Microphone 3.

5 DELEGATE ORR: Ken Orr, Division
6 904.

7 I rise to nominate Paul Vickers.

8 PRESIDENT SHEWCHUK: Thank you.
9 Microphone 1.

10 DELEGATE SMALL: Rick Small,
11 Division 583, Winnipeg.

12 I would like to second the Paul
13 Vickers' nomination.

14 PRESIDENT SHEWCHUK: Thank you.
15 Microphone 2.

16 DELEGATE EDWARDS, Div. 657: Greg
17 Edwards, Division 657.

18 I would like to second the
19 nomination for Brother Terry Markewich.

20 PRESIDENT SHEWCHUK: Thank you.
21 Microphone 3.

22 DELEGATE ASHLEY: Don Ashley,
23 Division 529, Hamilton, Locomotive Engineers.

24 I would like to nominate Brother
25 Tom Handkamer.

1 PRESIDENT SHEWCHUK: Thank you.
2 Microphone 3.

3 DELEGATE ISAAK: Lyndon Isaak,
4 847, Locomotive Engineers.

5 I would like to second the
6 nomination for Tom Handkamer.

7 PRESIDENT SHEWCHUK: Thank you.
8 Are there any other nominations?
9 Are there any other nominations?

10 Third and final call, are there
11 any other nominations for the position of
12 Recording Secretary?

13 No delegates at the mike, the
14 nominations for position of Recording Secretary
15 are now closed.

16 And in the order of nominations, I
17 would ask if Brother Terry Markewich accepts his
18 nomination to the position of Recording Secretary.
19 And as Brother Markewich is not a delegate to this
20 convention I would ask him to step forward under
21 the convention floor if he would like to utilize a
22 microphone.

23 Microphone 1.

24 MEMBER MARKEWICH: Thank you, Mr.
25 President.

1 I accept the nomination with
2 thanks.

3 PRESIDENT SHEWCHUK: Thank you.
4 Brother Paul Vickers, do you
5 accept your nomination to the position of
6 Recording Secretary?

7 RECORDING SECRETARY VICKERS: I
8 accept the nomination and would like to thank the
9 members that nominated me.

10 PRESIDENT SHEWCHUK: Thank you.
11 Brother Tom Handkamer, do you
12 accept nomination to the position of Recording
13 Secretary?

14 Microphone 3.

15 BYLAWS COMMITTEE, TOM HANDKAMER:
16 Brother Shewchuk, I accept -- pardon me -- I
17 accept the nomination for the position of
18 Recording Secretary and offer my sincere thanks
19 for my nominator and seconder.

20 PRESIDENT SHEWCHUK: Thank you
21 very much.

22 I now open the floor for
23 nominations for the positions of Trustee or
24 Trustees of the Teamsters Canada Rail Conference.

25 Microphone 1.

1 DELEGATE SMALL: Rick Small,
2 Division 583, Winnipeg.

3 I would like to nominate Roland
4 Hackl for the position of Trustee.

5 PRESIDENT SHEWCHUK: Thank you.
6 Microphone 3.

7 DELEGATE BANTON: Greg Banton,
8 295.

9 I would like to nominate Bruce
10 Hiller for a position of Trustee.

11 PRESIDENT SHEWCHUK: Thank you.
12 Microphone 1.

13 DELEGATE LOWE: Chris Lowe,
14 Division 67.

15 I would like to nominate Sister
16 Shelly Brownlee for Trustee.

17 PRESIDENT SHEWCHUK: Thank you.
18 Microphone 3.

19 DELEGATE MERCER: Bob Mercer,
20 Division 832, Locomotive Engineers.

21 I would like to second the
22 nomination for Bruce Hiller for Trustee.

23 PRESIDENT SHEWCHUK: Thank you.
24 Microphone 1.

25 DELEGATE McCOTTER: Wayne

1 McCotter, Division 310, Conductors, Trainmen and
2 Yardmen.

3 I would like to nominate Mike
4 Wheten for the position of Trustee.

5 PRESIDENT SHEWCHUK: Thank you.
6 Microphone 2.

7 DELEGATE BOUCHER: Paul Boucher,
8 Division 189, Belleville Engineers.

9 I would like to nominate Bill
10 Michael for Trustee.

11 PRESIDENT SHEWCHUK: Thank you.
12 Microphone 3.

13 DELEGATE VERGE: Tim Verge,
14 Division 469, Ottawa.

15 I would like to second the motion
16 for Bill Michael for Trustee.

17 PRESIDENT SHEWCHUK: Thank you.
18 Microphone 1.

19 DELEGATE LITTLE: Cindy Little,
20 Division 189.

21 I would like to second the motion
22 for Roland Hackl for Trustee.

23 PRESIDENT SHEWCHUK: Thank you.
24 Microphone 3.

25 DELEGATE BEVERIDGE: Nelson

1 Beveridge, Montreal, Division 89, pour séconder le
2 nomination de Ron Hackl pour la position de
3 trustee.

4 PRESIDENT SHEWCHUK: Thank you.
5 Microphone 1.

6 DELEGATE McCOTTER: I was just
7 trying to make Dave sweat a little bit.

8 Wayne McCotter, Division 310,
9 Conductors, Trainmen, Yardmen.

10 I wish to nominate Brother Dave
11 Able for the position of Trustee.

12 --- Laughter

13 PRESIDENT SHEWCHUK: Thank you.

14 --- Applause

15 PRESIDENT SHEWCHUK: Microphone 3.

16 DELEGATE MATTHEWS: Mike Matthews,
17 Division 67, CTY.

18 I would like to second the
19 nomination for Shelly Brownlee, Trustee.

20 PRESIDENT SHEWCHUK: Thank you.
21 Microphone 1.

22 DELEGATE DALMAN: Dean Dalman,
23 649, Engineers.

24 I would like to second the motion
25 for Dave Able, please.

1 PRESIDENT SHEWCHUK: Thank you.
2 Are there any other nominations?
3 Are there any other nominations?

4 Final call, are there any other
5 nominations for the position of trustee of the
6 Teamsters Canada Rail Conference?

7 No delegates at the mike, I now
8 declare the nominations closed for the position of
9 Trustee.

10 In the order of nominations I will
11 ask the individuals to accept or decline.

12 Brother Roland Hackl, do you
13 accept nomination to the position of Trustee?

14 As Brother Hackl is not a delegate
15 I would ask him to come to the convention floor
16 and utilize a microphone to acknowledge.

17 Microphone 3.

18 ARRANGEMENT COMMITTEE, ROLAND
19 HACKL: With much thanks to my nominators, I
20 accept the nomination for the position of Trustee.

21 PRESIDENT SHEWCHUK: Thank you.

22 Brother Bruce Hiller -- Brother
23 Bruce isn't --

24 --- Off record discussion

25 PRESIDENT SHEWCHUK: Oh, I was

1 just checking, Bruce.

2 Bruce Hiller is not a delegate as
3 well, so I would ask him to come on the convention
4 floor and acknowledge through the microphone.

5 MEMBER HILLER: Bruce Hiller.

6 I accept the nomination and thank
7 the Brothers.

8 PRESIDENT SHEWCHUK: Thank you.

9 Sister Shelly Brownlee, I would
10 ask you to also come to the convention floor as
11 you are not a delegate, to accept or decline.

12 MEMBER BROWNLEE: I would like to
13 thank the Brothers who nominated me and I will
14 accept the nomination.

15 Thank you.

16 PRESIDENT SHEWCHUK: Thank you.

17 Brother Bill Michael, would you
18 also come to the convention floor to acknowledge
19 or decline nomination?

20 Any microphone you choose;
21 Microphone 1.

22 MEMBER MICHAEL: I would like to
23 thank my Brothers and Sisters for nominating me,
24 and I accept the position of Trustee.

25 PRESIDENT SHEWCHUK: Thank you.

1 Brother Dave Able, do you accept
2 your nomination for position of Trustee?

3 EXECUTIVE BOARD, DAVE ABLE: I
4 accept with thanks to my nominator and seconder.

5 PRESIDENT SHEWCHUK: Thank you.

6 I will now open the floor for
7 nominations for the position of Alternate Officers
8 to the Teamsters Canada Rail Conference --
9 Alternate Officers.

10 Microphone 2.

11 DELEGATE EDWARDS, Div. 657: Greg
12 Edwards, Division 657.

13 I would like to nominate Brother
14 Harvey Makoski.

15 PRESIDENT SHEWCHUK: Thank you.

16 Microphone 1.

17 DELEGATE HAMEL: Mark Hamel, 319,
18 Locomotive Engineers.

19 I'm proud to nominate Brother Bill
20 Cormier to the position.

21 PRESIDENT SHEWCHUK: Thank you.

22 Microphone 3.

23 DELEGATE EDEL: Wynn Edel,
24 Division 76.

25 I would like to second the motion

1 for Harvey Makoski.

2 PRESIDENT SHEWCHUK: Thank you.

3 Microphone 1.

4 DELEGATE FERGUSON: Brian

5 Ferguson, Division 319.

6 I would like to second the motion

7 for Bill Cormier.

8 PRESIDENT SHEWCHUK: Thank you.

9 Microphone 2.

10 DELEGATE EDWARDS, Div. 657: Greg

11 Edwards, Division 657.

12 I would like to nominate Brother

13 Bill Pitts.

14 PRESIDENT SHEWCHUK: Thank you.

15 Microphone 3.

16 DELEGATE ASHLEY: Don Ashley,

17 Division 529, Hamilton, Locomotive Engineers.

18 I would like to second the

19 nomination for Brother Bill Pitts.

20 PRESIDENT SHEWCHUK: Thank you.

21 Are there any other nominations?

22 Are there any other nominations?

23 Final call, are there any other

24 nominations?

25 I now declare the nominations for

1 the position of Alternate Officers closed.

2 And given the fact that there are
3 three Alternate Officers required and only three
4 nominations have been submitted -- oh, getting
5 ahead of this.

6 --- Laughter

7 PRESIDENT SHEWCHUK: I apologize.

8 In the order of nominations I
9 would ask Brother Harvey Makoski if he accepts his
10 nomination to position of Alternate Officer?

11 Getting ahead of myself.

12 DELEGATE MAKOSKI: Thank you. I
13 accept the nominations.

14 PRESIDENT SHEWCHUK: Thank you.

15 Brother Bill Cormier, I would ask
16 you to come to the convention floor to utilize a
17 microphone to acknowledge or decline.

18 MEMBER CORMIER: I accept the
19 nomination. Thank you.

20 PRESIDENT SHEWCHUK: Thank you.

21 Brother Bill Pitts, do you accept
22 or decline the nomination?

23 DELEGATE PITTS: Thank you,
24 President Shewchuk.

25 I accept the nomination. Thank

1 you.

2 PRESIDENT SHEWCHUK: Thank you.

3 So I will now go back to what I
4 started originally.

5 In that there are three Alternate
6 Officers required by the Bylaws, only three
7 nominations have come from the floor; is that
8 Brother Harvey Makoski, Brother Bill Cormier and
9 Brother Bill Pitts are hereby elected by
10 acclamation to the position of Alternate Officers,
11 Teamsters Canada Rail Conference.

12 Congratulations.

13 --- Applause

14 PRESIDENT SHEWCHUK: I now open
15 the floor for nominations for the position of
16 National Legislative Director of Teamsters Canada
17 Rail Conference.

18 Microphone 1.

19 DELEGATE SMALL: Rick Small,
20 Division 583, Winnipeg.

21 I would like to nominate Bruce
22 Willows for the position of National Legislative
23 Director.

24 PRESIDENT SHEWCHUK: Thank you.

25 Microphone 2.

1 DELEGATE WRIGHT: Cameron Wright,
2 52, Engineers.
3 I will second the nomination for
4 Bruce Willows.
5 PRESIDENT SHEWCHUK: Thank you.
6 Microphone 3.
7 DELEGATE ISAAK: Lyndon Isaak,
8 847, Engineers.
9 I would like to nominate Brother
10 Rob Smith.
11 PRESIDENT SHEWCHUK: Thank you.
12 Microphone 1.
13 DELEGATE McCOTTER: Wayne
14 McCotter, Division 310, Conductors, Trainmen,
15 Yardmen.
16 I would like to nominate Mike
17 Wheten for the position of National Legislative
18 Director.
19 PRESIDENT SHEWCHUK: Thank you.
20 DELEGATE UNKNOWN:
21 Do you mean it this time?
22 --- Laughter
23 PRESIDENT SHEWCHUK: Microphone 3.
24 DELEGATE ESSERY: Kari Essery,
25 Division 954.

1 I would like to nominate Benoit
2 Brunet for position of National Legislative
3 Director.

4 PRESIDENT SHEWCHUK: Thank you.
5 Microphone 1.

6 DELEGATE DOHERTY: John Doherty,
7 Division 355.

8 I would like to second the
9 nomination for Mike Wheten.

10 PRESIDENT SHEWCHUK: Thank you.
11 Microphone 3.

12 DELEGATE MORIN: Sylvain Morin,
13 Local 91.

14 I would like to nominate Benoit
15 Brunet.

16 PRESIDENT SHEWCHUK: Oh, he has
17 been nominated. Would you like to --

18 DELEGATE MORIN: Oh, I would like
19 to second --

20 PRESIDENT SHEWCHUK: Second.

21 DELEGATE MORIN: -- the nomination
22 of Benoit Brunet.

23 Thank you.

24 PRESIDENT SHEWCHUK: Thank you.
25 Microphone 1.

1 DELEGATE STEVE KMIT: Steve Kmit,
2 Division 658, Locomotive Engineers.

3 I would like to second the
4 nomination for Brother Rob Smith for National
5 Legislative Rep.

6 PRESIDENT SHEWCHUK: Thank you.
7 Are there any other nominations?
8 Are there any other nominations?

9 Final call, are there any other
10 nominations?

11 No delegates at the microphones, I
12 now declare the nominations for the position of
13 National Legislative Director closed.

14 In the order of nominations, I
15 would ask Brother Bruce Willows if he accepts or
16 declines his nomination to the position of
17 National Legislative Director.

18 EXECUTIVE BOARD, BRUCE WILLOWS: I
19 accept with thanks to my nominator and seconder.

20 PRESIDENT SHEWCHUK: Thank you.

21 Brother Rob Smith, do you accept
22 your nomination to the position of National
23 Legislative Director?

24 DELEGATE SMITH: I accept the
25 nomination for National Legislative Director and I

1 would like to also thank my nominator and
2 seconder.

3 Thank you.

4 PRESIDENT SHEWCHUK: Thank you.

5 Brother Mike Wheten, do you accept
6 the nomination to the position of National
7 Legislative Director?

8 NATIONAL LEGISLATIVE DIRECTOR

9 WHETEN: I accept the nomination and thank my
10 nominator and seconder.

11 PRESIDENT SHEWCHUK: Thank you.

12 Brother Benoit Brunet, do you
13 accept your nomination to the position of National
14 Legislative Director?

15 DELEGATE BRUNET: I accept
16 nomination and I would like to thank my nominator
17 and seconder.

18 PRESIDENT SHEWCHUK: Great. Thank
19 you.

20 That closes all of the nominations
21 for all of the positions available inside
22 Teamsters Rail Conference, Teamsters Canada Rail
23 Conference.

24 So at this point to properly
25 prepare for the election process, we need some

1 time to setup the slides and the voting process so
2 that it will work efficiently. So I would suggest
3 at this point we take a 10-minute, 15-minute
4 break.

5 We will have the Arrangements
6 Committee kind of advise you when we are ready to
7 go and we will go from there.

8 Thank you.

9 --- Upon recessing at 0950

10 --- Upon resuming at 1029

11 PRESIDENT SHEWCHUK: Okay,
12 Brothers and Sisters, just a little announcement.

13 You noticed that we were selling
14 tickets or there were tickets being sold for
15 charity. We'll have the draw immediately after
16 lunch, so there's lots of tickets left so you have
17 the next couple of hours or over the lunch period
18 to deal with that.

19 So at this point we'll go back
20 into our proceedings, and that is to -- the
21 first -- the positions that will go up for
22 election and to secure the five percent will be
23 done President, Vice-President,
24 Secretary-Treasurer and so on down the line.

25 And at this point, for the

1 position of President, I'll turn the Chair over to
2 Brother Doug Finnson, Vice-President.

3 VICE-PRESIDENT FINNISON: May we
4 have the screen for the President's position,
5 please? And everyone, there's going to be a
6 30-second period in which to vote, and so please
7 vote now.

8 The results are on the screen, 95
9 and 64. Both candidates meet the five percent
10 requirement to qualify for being on the ballot.

11 Thank you.

12 --- Applause

13 PRESIDENT SHEWCHUK: Okay, Line,
14 could we put up the screen for the position of
15 Vice-President, Teamsters Canada Rail Conference?

16 Names are on the screen. Please
17 vote now.

18 The results are on the screen.
19 Both candidates meet the five percent criteria to
20 qualify for the ballot.

21 --- Applause

22 PRESIDENT SHEWCHUK: Could we now
23 have the screen for position of
24 Secretary-Treasurer, please?

25 The names are up. Please vote

1 now.

2 Results are on the screen. Both
3 candidates meet the five percent criteria to be
4 eligible to be on the ballot. Thank you.

5 --- Applause

6 PRESIDENT SHEWCHUK: We will now
7 move to the position of Recording Secretary. We
8 have three candidates. And obviously you would
9 have to be a clear winner if there is any -- if
10 the two candidates -- you have to be 50 percent
11 plus one to be the successful candidate.

12 Please vote now.

13 Obviously, by the results we don't
14 have the 50 percent plus one, and unless I'm
15 corrected by our Parliamentarian, the process
16 would be to drop the nominee with the least amount
17 of votes and then we would put the remaining two
18 nominees on the screen for a subsequent vote.

19 Line, would you please remove
20 Brother Tom Handkamer from the screen? There we
21 go.

22 We have now two candidates.

23 Please vote now.

24 Results are 88 for Brother
25 Markewich, 70 for Brother Vickers. Brother

1 Markewich is elected to the position of Recording
2 Secretary.

3 --- Applause

4 PRESIDENT SHEWCHUK: At this point
5 I would offer the floor to the candidates that ran
6 for the position, if they want to say a few words
7 to the Delegates at this point in time, and I'll
8 start from the top and work down.

9 Brother Markewich, if you'd like
10 to say a few words.

11 DELEGATE TERRY MARKEWICH: This
12 will be fairly short and sweet.

13 I want to thank you all for your
14 support. I really appreciate it. And I'd also
15 like to thank Brother Vickers for the work that
16 he's done for the past four years. Thank you.

17 --- Applause

18 BROTHER MARKEWICH: Sorry about
19 that, Brother Tom. Where are you?

20 Thank you very much, too.

21 --- Applause

22 PRESIDENT SHEWCHUK: So I'll go to
23 Brother Tom Handkamer. Would you like to saw a
24 few words?

25 I'm going by the original list.

1 Not the second list; the original list, for
2 comments.

3 DELEGATE TOM HANDKAMER: Sisters
4 and Brothers, I'd just like to thank all of you
5 for your support going forward. Whoever does get
6 elected today, we're going to have a great
7 Executive.

8 I'm going to still remain in my
9 position as Vice-Chairman of the National
10 Legislative Board, so I look forward to working
11 with the new Executive as well.

12 Thank you all very much.

13 --- Applause

14 PRESIDENT SHEWCHUK: Brother Paul,
15 would you like to say a few words?

16 DELEGATE PAUL VICKERS: Brothers
17 and Sisters, I'd certainly like to thank you for
18 your support. It's been a pleasure working as
19 Recording Secretary on the Executive for the last
20 term.

21 Like Brother Tom, I'm going to
22 continue on as General Chairman for the Locomotive
23 Engineers, Central Region, and I wish all the best
24 to all that get elected.

25 Thank you very much.

1 --- Applause

2 PRESIDENT SHEWCHUK: Thank you
3 very much.

4 We'll now move to the vote for the
5 position of Trustees.

6 And before we put up the slide, I
7 just want to open because we have the information
8 provided this morning on the voting process
9 because you're going for three instead of one.

10 Does anybody need any additional
11 information? Do you want us to go through it
12 again just so everybody feels comfortable with the
13 process of writing in the next two positions?

14 If everybody's good with the
15 explanation that's provided, that's great.

16 Okay, Line. Could you put up the
17 screen for the nominees for the positions of
18 Trustee?

19 We have five nominees. Please
20 vote now.

21 RESULTS ARE: Shelly Brownlee, 111; Dave Able, 94;
22 Bruce Hiller, 93; Bill Michael, 44; Roland Hackl,
23 112

24 PRESIDENT SHEWCHUK: Everybody
25 sees the numbers. We have Brother Roland Hackl,

1 Sister Shelly Brownlee and Brother Dave Able
2 elected as Trustees to the Teamsters Canada Rail
3 Conference.

4 Congratulations to all.

5 --- Applause

6 PRESIDENT SHEWCHUK: And at this
7 point, in sequential order as shown on the screen,
8 I'd ask Sister Shelly if she would like to come to
9 the microphone to say a few words.

10 BYLAWS COMMITTEE, SHELLY BROWNLEE:
11 Thanks, Brother Shewchuk.

12 I would, first of all, like to say
13 I've met a lot of people this week, and a lot of
14 you have shown your support by electing me. I
15 would like to thank you all for that, Brothers and
16 Sisters.

17 And I will endeavour to do my best
18 to represent you on the Executive Board to the
19 best of my ability. Thank you again.

20 --- Applause

21 PRESIDENT SHEWCHUK: Thank you.
22 Brother Dave Able.

23 EXECUTIVE BOARD, DAVE ABLE: I
24 just want to thank you all, and we'll get back to
25 work and hopefully represent you all and the

1 members the way they're supposed to be. Thanks.

2 --- Applause

3 PRESIDENT SHEWCHUK: Brother Bruce
4 Hiller.

5 BYLAWS COMMITTEE, BRUCE HILLER:
6 I'd like to thank all the Delegates for their
7 support, and you picked good people.

8 --- Applause

9 PRESIDENT SHEWCHUK: Thank you.
10 Brother Bill Michael, would you
11 like to come to a microphone?

12 DELEGATE BILL MICHAEL: I would
13 like to thank the Delegates for voting, and I wish
14 you all the best. Thank you.

15 --- Applause

16 PRESIDENT SHEWCHUK: Thank you.
17 Brother Roland Hackl, would you
18 like to come to the convention floor?

19 ARRANGEMENT COMMITTEE, ROLAND
20 HACKL: Brothers and Sisters, thank you very much.

21 And like I said to everybody this
22 week, whatever happens today happens today. We
23 move forward as one union, strong and unified.
24 Thank you.

25 --- Applause

1 PRESIDENT SHEWCHUK: Thank you.

2 At this point, the next positions
3 were by acclamation, and it was the position of
4 Alternate Officers. But I would like to give the
5 three nominees and successful candidates an
6 opportunity to come to the floor, beginning with
7 Brother Harvey Makoski, if you'd like to say a few
8 words.

9 DELEGATE HARVEY MAKOSKI: Brothers
10 and Sisters, thank you for the nomination, and I'm
11 ready to serve if needed. Thank you.

12 --- Applause

13 PRESIDENT SHEWCHUK: Thank you.

14 Brother Bill Cormier.

15 DELEGATE BILL CORMIER: Brothers
16 and Sisters, thank you very much for your support.

17 --- Applause

18 PRESIDENT SHEWCHUK: Brother Bill
19 Pitts, would you like to come to a microphone?

20 DELEGATE BILL PITTS: Brothers and
21 Sisters, thank you very much for your support.

22 And as Harvey said, we'll beckon
23 the call when ready. Thank you.

24 --- Applause

25 PRESIDENT SHEWCHUK: Thank you.

1 Just for clarification, there were
2 some questions at the break in regards to the
3 Alternate Officers.

4 And the question was, was there a
5 sequence in regards to First Alternate, Second
6 Alternate or Third Alternate.

7 There is nothing contained in our
8 bylaws that suggests that there is a sequence.
9 You're elected as three Alternate Officers, and
10 it's simple as that.

11 So that was -- I know there was a
12 couple of questions, so I just wanted to clarify
13 that.

14 We will at this point now move to
15 the position of National Legislative Director.

16 Line, would you put up the screen,
17 please? We have four nominees. And again, you
18 would have to have a clear 50 percent plus one.

19 Please vote now.

20 Again, as was done earlier, we
21 don't have a clear winner. Therefore, based on
22 the numbers shown on the screen, please remove
23 Brother Mike Wheten from the slide.

24 Okay. We now have three nominees
25 for the position of National Legislative Director.

1 Please vote now.

2 RESULTS ARE: Benoit Brunet, 29; Bruce Willows,
3 55; Rob Smith, 76

4 PRESIDENT SHEWCHUK: Again, we do
5 not have a clear winner. Therefore, in accordance
6 with the procedures, we will remove Brother Benoit
7 Brunet from the slide, please.

8 We now have two nominees for the
9 position of National Legislative Director. Please
10 vote now.

11 RESULTS ARE: Bruce Willows, 64; Rob Smith, 96

12 PRESIDENT SHEWCHUK: Brother Rob
13 Smith is elected National Legislative Director.
14 --- Applause

15 PRESIDENT SHEWCHUK:
16 Congratulations to everyone. At this point, I
17 would -- going back to the original order of the
18 nominees, I would ask Brother Mike Wheten if he'd
19 like to say a few words to the Delegates.

20 NATIONAL LEGISLATIVE DIRECTOR MIKE
21 WHETEN: I'd like to thank everybody that
22 supported me, and I congratulate Rob Smith on
23 being elected.

24 I know Rob will do an elect job
25 for the union. Thank you very much.

1 --- Applause

2 PRESIDENT SHEWCHUK: Brother
3 Benoit Brunet.

4 DELEGATE BENOIT BRUNET: I'd like
5 to thank everybody for the support and
6 congratulate Rob. And it will be a pleasure to
7 work with you all.

8 Merci.

9 --- Applause

10 PRESIDENT SHEWCHUK: Thank you.
11 Brother Bruce Willows.

12 EXECUTIVE BOARD, BRUCE WILLOWS:
13 Yeah. I'd also like to congratulate Rob.

14 I'd also like to thank Mike for
15 his years of dedicated service on behalf of the
16 membership, and Benoit as well for a campaign well
17 run.

18 And as has been stated by a number
19 of the candidates, whatever the result, at the end
20 of the day we walk out together, united, working
21 in the interests of the membership.

22 So thanks very much.

23 --- Applause

24 PRESIDENT SHEWCHUK: Thank you.
25 Brother Rob Smith.

1 DELEGATE ROB SMITH: Well, I would
2 first like to thank all the Delegates here for all
3 their dedication and their support. I'd also like
4 to thank all the candidates here today.

5 Thank you, Bruce, for a well-run
6 campaign and also you, Benoit. And special thanks
7 to Mike Wheten for all his hard work over the
8 years. And just thank you very much.

9 Looking forward to building the
10 future.

11 --- Applause

12 PRESIDENT SHEWCHUK: On that note,
13 I would just like to make one comment.

14 I think all the candidates deserve
15 a round of applause. Everybody was -- it was a
16 very well run campaign. Everybody was -- it was
17 done very good.

18 I congratulate all the candidates
19 for a job well done. I think they all deserve a
20 round of applause.

21 --- Applause

22 PRESIDENT SHEWCHUK: Moving to the
23 next order of business, and that is to go back to
24 what we were just about finished yesterday.
25 That's the Bylaws Committee report, so I'd ask

1 Brother Butch Baillie to return to the podium,
2 please.

3 --- Pause

4 PRESIDENT SHEWCHUK: Sisters and
5 Brothers, we're ready to go.

6 I'll turn the mike over to the
7 Bylaws Committee, as there's, I believe, three
8 remaining issues that we have to deal with at this
9 point. There may be more.

10 Brother Butch.

11 BYLAWS COMMITTEE, BUTCH BAILLIE:
12 Brothers and Sisters, a couple of issues that I'd
13 like just to throw out to the Delegates here and
14 see how you want to proceed with them.

15 Yesterday, there was a couple of
16 initiatives which changed triennial to
17 quadrennial. And although some of the related
18 provisions of the bylaws also had submissions
19 addressing that, there are still some occasions
20 throughout the bylaws that would require language
21 changed from triennial to quadrennial.

22 So if one of the Delegates could
23 make a motion under New Business to have just a
24 generic approval to make those changes as
25 necessary throughout the bylaws, I think it would

1 certainly be appropriate and our bylaws would make
2 sense when we were done.

3 The other issue is connected with
4 the same thing.

5 With the Division elections moving
6 from triennial to quadrennial, yesterday there was
7 an amendment made that would make that
8 retroactive. We would request retroactive
9 approval.

10 I'll just give you my opinion on
11 that and then you guys can decide your -- how you
12 want to proceed.

13 Retroactive approval for that
14 provision will not, will not change anything. The
15 requirement or the option for retroactive approval
16 simply makes the approval process retroactive to
17 the date of the Convention.

18 So whether or not approval for
19 that was as of today or whether it's approved as
20 of the time of approval in two months' time, it
21 makes absolutely no difference. And it's going
22 to put the Bylaws Committee in a position where
23 we're writing to the IBT requesting retroactive
24 approval on an issue that clearly doesn't require
25 it.

1 So I would ask you to just think
2 about that a little bit, possibly a motion to
3 reconsider that amendment and just leave it
4 straight ahead with changing three years to four
5 years under the normal approval process.

6 Like I say, it makes absolutely no
7 difference to how it will apply.

8 So those are a couple of things if
9 you want to think about it for a few minutes and
10 then we'll proceed.

11 PRESIDENT SHEWCHUK: Brother
12 Smith, just the motion or the suggestion on the
13 reconsideration which, exactly -- on what page is
14 that so we could all -- microphone 2.

15 DELEGATE GREG EDWARDS: I would
16 like to move to reconsider the Resolution
17 submitted by Division 381 on page 61.

18 PRESIDENT SHEWCHUK: Microphone 1?

19 DELEGATE ROB SMITH: I would like
20 to second that motion. Rob Smith, Division 381,
21 Locomotive Engineers.

22 PRESIDENT SHEWCHUK: Thank you.

23 Line, when you can put it up on
24 the screen, motion to reconsider.

25 As we know, motion to reconsider

1 requires two-thirds majority, therefore -- it's on
2 the screen. Please vote now.

3 RESULTS ARE: 128 in favour; 27 against
4 CARRIED

5 PRESIDENT SHEWCHUK: The motion to
6 reconsider is carried.

7 I'll go back to the Bylaws
8 Committee to just outline exactly what they'd like
9 to do here.

10 Line, do you have that available?

11 Okay, could you put it up on the
12 screen for the time being.

13 --- Pause

14 PRESIDENT SHEWCHUK: Microphone 2;
15 I'm sorry.

16 DELEGATE EDWARDS: I don't think
17 that is the right submission.

18 The one that we passed also had
19 the words "to be effective immediately". And we
20 haven't struck out the bottom part at that point.

21 So I think that's the wrong one.

22 PRESIDENT SHEWCHUK: The wrong
23 screen.

24 Line...?

25 --- Pause

1 PRESIDENT SHEWCHUK: That would
2 appear to be the correct one?

3 Brother Chris, Brother Greg?
4 That's the one we have now?

5 Microphone 2.

6 DELEGATE EDWARDS: Okay. I would
7 like to make a motion that we amend the submission
8 from Division 381, as passed, and remove the words
9 "to be effective immediately".

10 PRESIDENT SHEWCHUK: All right.

11 Do we have a seconder?

12 Microphone 1.

13 DELEGATE SMITH: Rob Smith,
14 Division 381, Locomotive Engineers.

15 I would like to second that
16 motion.

17 PRESIDENT SHEWCHUK: Thank you.

18 Discussion...?

19 No Delegates at the microphones.

20 Could we put up slide No. 3,
21 please: to accept the amendment to the motion.

22 Please vote now.

23 --- VOTING

24 RESULTS ARE: 151 in favour; 8 against

25 CARRIED

1 PRESIDENT SHEWCHUK: Now we will
2 go back to the motion, as amended.

3 That is the change. Therefore, I
4 would ask for slide No. 4 to come up: that is to
5 accept the motion, as amended.

6 Please vote now.

7 --- VOTING

8 RESULTS ARE: 159 in favour; none against
9 CARRIED

10 PRESIDENT SHEWCHUK: We will go
11 back to the Bylaws Committee.

12 SPECIAL ADVISOR, BYLAWS COMMITTEE,
13 CHRIS SMITH: The second issue, as I said before,
14 is a generic housekeeping item that we need in
15 relation to both the change at the Division level
16 to quadrennial and also the convening of the
17 National Legislative Board to quadrennial.

18 So just a generic that can cover
19 both those two and we'll be away to the races.

20 PRESIDENT SHEWCHUK: Microphone 2.

21 DELEGATE PERESTRELO: I would like
22 to make a motion to change the language, whatever
23 needed, from tri to quadrennial and where
24 applicable.

25 PRESIDENT SHEWCHUK: Thank you.

1 Microphone 3.

2 DELEGATE SWALES: Dave Swales,
3 Division 900, Locomotive Engineers.

4 I second the motion.

5 PRESIDENT SHEWCHUK: Thank you.

6 DELEGATE PERESTRELO: Sorry about
7 that.

8 Cesare Perestrelo, Division 111.

9 PRESIDENT SHEWCHUK: Thank you.
10 Discussion...?

11 Seeing no one at the microphones,
12 could we have slide No. 8 -- no. Right.

13 Please vote now.

14 --- VOTING

15 RESULTS ARE: 153 in favour; 2 against

16 CARRIED

17 PRESIDENT SHEWCHUK: Brother
18 Butch.

19 BYLAWS COMMITTEE, BUTCH BAILLIE:

20 So just to complete the Bylaws Committee report,
21 the only remaining item is the late arrival,
22 located on page 146.

23 Because it was a late arrival, the
24 Bylaws Committee didn't entertain the resolution,
25 and we have made no recommendations.

1 PRESIDENT SHEWCHUK: Microphone 1.

2 DELEGATE SAUNDERS: Dustin
3 Saunders, Division 945, CTY.

4 I move to amend Division 583's
5 resolution to include the words "and at the
6 discretion of the Division" at the end of the
7 resolution.

8 PRESIDENT SHEWCHUK:
9 Unfortunately, you are out of order.

10 DELEGATE SAUNDERS: Okay.

11 PRESIDENT SHEWCHUK: In that the
12 submission, as received, was not in the proper
13 form. It was not within the proper time limits.
14 And therefore the original submission was out of
15 order and not acceptable to this body.

16 DELEGATE SAUNDERS: Okay.

17 PRESIDENT SHEWCHUK: Now should
18 the Delegates -- just as an offer of a solution,
19 under Section 34 of our Bylaws the resolutions,
20 when presented to the Rail Conference, we could
21 take the opportunity to suspend the rules by
22 two-thirds majority on this particular issue and
23 entertain the resolution that was submitted not in
24 proper form by Division -- 583, was it? Yes, 583.

25 So we would have to have a motion

1 to begin with to suspend the rules, a seconder and
2 a two-thirds majority to entertain the motion.

3 Microphone 1.

4 DELEGATE SAUNDERS: Dustin
5 Saunders, Division 945, Vancouver.

6 I move that we suspend the rules
7 and entertain the resolution from Division 583.

8 PRESIDENT SHEWCHUK: Microphone 1.

9 DELEGATE SMALL: Rick Small,
10 Division 583.

11 I second that motion.

12 PRESIDENT SHEWCHUK: Thank you.

13 Motion to suspend the rules.

14 Two-thirds majority.

15 Could we have slide number -- just
16 a moment.

17 --- Pause

18 PRESIDENT SHEWCHUK: I thought it
19 wasn't debatable. It is debatable.

20 So discussion? Any discussion on
21 that?

22 Seeing none and the slide is on
23 the screen, please vote now.

24 --- VOTING

25 RESULTS ARE: 71 in favour; 85 against

1 DEFEATED

2 Therefore, the late submission by
3 583 is out of order and will not be entertained.
4 Thank you.

5 BYLAWS COMMITTEE, BUTCH BAILLIE:
6 That completes the Bylaws Committee report.

7 I would like to thank everybody
8 for all their hard work in what they have done on
9 this.

10 Special thanks to the members of
11 the Committee.

12 Chris Smith, the special
13 representative, has done a great job and I would
14 like to thank him for everything.

15 --- Applause

16 --- Standing ovation

17 SPECIAL ADVISOR, BYLAWS COMMITTEE,
18 CHRIS SMITH: I will be very brief, Brothers and
19 Sisters.

20 This is the second Bylaws
21 Committee that I have worked on, and in both cases
22 we had a really dedicated team that put a lot of
23 thought in.

24 I would also like to thank the
25 Divisions that took the time to examine the Bylaws

1 and send the submissions in. We don't keep score,
2 you know, of how many are recommended and how many
3 we recommend to reject. But the process will not
4 work without the involvement of the Divisions
5 sending in their submissions.

6 So I thank you very much for that.
7 Thank you.

8 --- Applause

9 PRESIDENT SHEWCHUK: Microphone 2.
10 DELEGATE EDWARDS: Greg Edwards,
11 Division 657.

12 As a member of the Bylaws
13 Committee, the other members of the Bylaws
14 Committee asked me to come up and ensure that from
15 all of us we give a special thanks to our
16 Chairman, Butch Baillie, for all the work that he
17 has done.

18 --- Applause

19 DELEGATE EDWARDS: And also a
20 special thanks to Brother Chris Smith. He brought
21 in his experience from last time and doesn't beat
22 around the bush. He's a pretty straightforward
23 guy. He helped us get from the beginning to the
24 end and we would like to thank you as well.

25 --- Applause

1 --- Pause

2 PRESIDENT SHEWCHUK: I will just
3 make this quick.

4 We have an emergency in the back.
5 One of our Delegates has had a stroke or a heart
6 attack and we are waiting for the ambulance at
7 this particular time. He is in the back.

8 I will just take two seconds.

9 Thank you to the Bylaws Committee.
10 It officially closes the Bylaws Committee's
11 report.

12 We will start after lunch. Let's
13 take a recess for lunch right now.

14 Thank you very much.

15 --- Upon recessing at 1114

16 --- Upon resuming at 1306

17 PRESIDENT SHEWCHUK: Before we get
18 back into formal session, before the attendance
19 call, I just have a couple of things to read.

20 It's an email in regard to the
21 little girl of yesterday.

22 It says:

23 "Dear everyone,

24 Thank you for all the

25 support. I have just returned

1 from the hospital as my
2 daughter approaches the 12
3 hour mark since surgery. She
4 has done very well so far.
5 She has a long way to go, but
6 fights like nobodies
7 business. They have had to up
8 the Morphine as she keeps
9 trying to wake up.
10 When we spoke to the surgeon
11 yesterday, he told us that
12 Sariah had a "huge" surgery.
13 The repair of the
14 transposition of the great
15 vessels, repairing the
16 coartation of the aorta,
17 reattaching the coronary
18 arteries, repairing the
19 septal defects (2) and the
20 subsequent suturing is a lot
21 for a 5 week old baby to
22 endure. She continues to
23 fight.
24 There are some possible
25 issues with the removal of

1 part of her thalmus gland,
2 with the kidneys, and in very
3 rare cases, with cognitive
4 function. Since she is my
5 daughter, I'm sure no one
6 will be able to tell about
7 the latter.
8 This morning, I am very
9 happy. I pray my little girl
10 continues to improve, and
11 that is all I can do.
12 Again, thank you all from the
13 bottom of our hearts.
14 Scott, Shannon, Cade and
15 Sariah Hanson"

16 --- Applause

17 PRESIDENT SHEWCHUK: The next one.
18 When we broke before lunch, I just
19 wanted to say it was Brother Alan McDavid,
20 Division 728, that came down with some symptoms
21 that could be similar to a heart attack or stroke.
22 He is in hospital. We haven't
23 got -- anything further, Paul?

24 RECORDING SECRETARY PAUL VICKERS:
25 Rex left some information with Elaine, but I just

1 got off the phone with him and basically he's
2 hooked up to monitors. They are worried about
3 some symptoms so they are running tests on him.
4 He doesn't look good.

5 But that's it. He's conscious.
6 So he's going to call.

7 So if my phone buzzes, that's what
8 it will be about.

9 PRESIDENT SHEWCHUK: Thanks.
10 The third issue is a formal
11 announcement. The CNCTY has completed their
12 strike ballot count and are very pleased to
13 announce that the members have authorized a strike
14 action by 90 per cent vote.

15 --- Applause

16 PRESIDENT SHEWCHUK: The request
17 is that the CNCTY Delegates meet immediately after
18 the convention in the River Valley Room for
19 further updates.

20 Thanks.

21 Okay, could we slide No. 1, I
22 think it is, on the screen for attendance call,
23 please.

24 Please vote now.

25 --- VOTING

1 PRESIDENT SHEWCHUK: Results: 150
2 are here; 6 are not.

3 Okay, we have a quorum to proceed.

4 The next order of business in the
5 Bylaws is No. 6, the reports of other committees.

6 We have no other committees that
7 have been structured. They have all done their
8 reporting.

9 We will now move to order of
10 business No. 7, which is financial business.

11 I will now ask Secretary-Treasurer
12 Brother Jim Flegel to provide his financial
13 report.

14 SECRETARY-TREASURER FLEGEL:
15 Thanks, Brother President.

16 Could we get that slide up. Thank
17 you.

18 I guess maybe before I start, just
19 one clarification -- not a clarification but just
20 to reinforce the expense sheets that were handed
21 out in your Delegate handbooks. This also applies
22 to the Bylaws Committee, the Legislative Committee
23 and the Arrangements Committee.

24 Fill the forms out, put the wage
25 and expense days. There are the five for the

1 convention. There are some others that have been
2 identified that were kind of prearranged.

3 But anyways, five days' wages,
4 five days' expenses and then any other
5 incidentals.

6 If you don't have taxi or you only
7 have car mileage, just fill out the form. There
8 is a mail box right in the hotel here. It's just
9 by the parking elevator just to the left and
10 around behind basically the front desk.

11 It would be much simpler for you
12 to mail it.

13 So if you think I only have the
14 wages and expenses, should I mail it or not? Yes,
15 please mail it. We have about 225 of these to
16 process. And if we don't receive some over the
17 next period of time, then we're going to start
18 having to call just to say do you have something
19 else? We kind of need to tie up the convention
20 here.

21 We've got a lot of bills to pay.
22 I don't want to miss anyone. I don't want you
23 phoning me three months from now saying well, you
24 told me this or told me that.

25 Please do that. If you have some

1 receipts, photocopy them and then put the
2 originals in the envelope.

3 Stanley, microphone 2.

4 DELEGATE KNIAZI: Don't lick your
5 envelopes yet because I've got some new business,
6 Jim.

7 SECRETARY-TREASURER FLEGEL: You
8 will have to wait until the next order of
9 business, I guess, Stan.

10 DELEGATE KNIAZI: Under new
11 business?

12 SECRETARY-TREASURER FLEGEL: We're
13 not on new business. We're on finances --

14 DELEGATE KNIAZI: But that's what
15 I'm just saying to the members: not to lick their
16 envelopes yet.

17 SECRETARY-TREASURER FLEGEL: Oh,
18 you are saying --

19 DELEGATE KNIAZI: Don't mail
20 anything away yet.

21 SECRETARY-TREASURER FLEGEL: Okay,
22 I understand what you are saying now, Stan. It's
23 not changing. Put it this way, Stan: It's not
24 changing.

25 Yeah, good try.

1 So hopefully you all understand
2 that.

3 We track all this. We match it
4 to -- we have a master list in the office and we
5 match it. Even if you don't have additional
6 expenses, just put it in and put it in the mail.
7 It makes it so much simpler for us. Then we can
8 match it.

9 Then we know that Stan doesn't
10 have any extra expenses. Right, Stan? Okay.

11 The other thing. With the minutes
12 of the day, we put in a convention survey. My
13 apologies that it's only in English. For those
14 that would like to have it either translated into
15 French or understand what it's all about, in
16 French, Line Robillard is definitely our person to
17 talk to.

18 She would be more than willing to
19 discuss it with you; or if you have another
20 Francophone member that can help you out with it,
21 that can do the English.

22 This is something new we are
23 trying at this convention. We are going to see if
24 we can learn from this one, see what your overall
25 reaction was; what you liked, didn't like,

1 suggestions or whatever.

2 Don't feel like you have to fill
3 up the back of the page; but if you feel like you
4 must or that there are other things that won't fit
5 on the front of the page that you want to include,
6 feel free.

7 It's perfectly fine to just put it
8 into the envelope for your expense form. That's
9 perfectly fine.

10 We really appreciate getting the
11 feedback on this. After all, the convention is
12 for you and we want to try and make it as pleasant
13 an experience as possible: what worked, what
14 didn't work. And we are going to try and grow
15 from this so that we can just get better and
16 better and better.

17 All right. Now to the business at
18 hand.

19 I divided this up into three
20 different sections, the financial report, and I
21 did that for a couple of reasons.

22 Nevertheless, the first part here
23 is membership totals -- shoot, I forgot the
24 book -- and the second part is the second quarter
25 finances that we have that we give to the

1 Trustees.

2 And maybe just a little sidebar on
3 that.

4 The Trustees that you elect --
5 microphone 3?

6 DELEGATE SWALES: Just getting
7 back to the expenses for a moment.

8 For those of us that have airport
9 parking fees, will you trust us if we put a number
10 in there so that we can get them in now, without a
11 receipt?

12 SECRETARY-TREASURER FLEGEL: I
13 would prefer if we got the receipt. It's not that
14 I don't trust you. It's just that the auditor
15 doesn't trust me.

16 And being that the auditor is very
17 in tune that we are spending a million dollars at
18 this convention, they will be going through this
19 closely.

20 I would love to say yes, just put
21 the number in. And even if you sent the receipt
22 in later, then it becomes a little onerous on our
23 staff because then we have two receipts and they
24 have to start matching and that.

25 Like I say, we have about 225 of

1 these to process.

2 DELEGATE SWALES: Thank you.

3 SECRETARY-TREASURER FLEGEL: Okay.

4 Any other questions on that? I
5 guess I didn't ask.

6 Microphone 3.

7 DELEGATE BOYKO: Forgive my
8 ignorance. Mileage is round trip?

9 SECRETARY-TREASURER FLEGEL: Round
10 trip mileage, that is correct, at 45 cents a
11 kilometre.

12 DELEGATE BOYKO: Thank you.

13 SECRETARY-TREASURER FLEGEL: You
14 don't need a receipt for that. We know where you
15 live. Or at least I hope we know where you live.

16 Anything else?

17 Okay. To get back to what I was
18 saying, the second part of what I'm going to show
19 you here is stuff, reports and that, that we show
20 the Trustees. This is the second quarter results
21 we will kind of go through.

22 I will just kind of go through it
23 a bit and if you have some questions, that's fine.

24 The Trustees, part of their duties
25 are at the quarterly meetings is that we review

1 the last quarter. We go through it in detail. We
2 go through page by page, and any issues that come
3 up or any questions that come up, we either have
4 different reports that are produced in QuickBooks,
5 which is our accounting software, or else Shelley
6 on occasion will have to go in and actually go
7 into the file and pull out.

8 We really haven't had to go into
9 the file to pull out a cheque or pull out an
10 invoice, or whatever.

11 Then the third part, we mailed the
12 audit out -- I'm just trying to think -- a week or
13 so before the convention. It's a little
14 confusing, the audit, in the sense that it's dated
15 like March. But we don't send it out until
16 August.

17 They date the audit -- and this is
18 very frustrating for me because it almost makes it
19 look bad.

20 They date the audit the last day
21 that they do their field work. So the last day
22 that they are in our office -- they spend about
23 two weeks in our office going through all the
24 paperwork. They put that on the financial
25 statement and then they go back to their little

1 cubicles and start crunching the numbers. And
2 then we get hundreds of emails: what about this,
3 what about this, how do you do that, and all that
4 sort of stuff.

5 Then finally we get a draft copy
6 that we go through. We might go through one or
7 two draft copies just to see that they have
8 included everything into the financial statements.

9 It gets to the next Executive
10 Board meeting and then within 30 days it's mailed
11 out.

12 So that's kind of the process when
13 it comes to that.

14 So that's kind of the third
15 section.

16 Let's see if I can work this.

17 I thought it would probably make
18 sense if I just kind of went in some chronological
19 order.

20 This is the membership totals from
21 2006. As you can see, it's pretty varied. A lot
22 of the variance, as you know, is the result of the
23 natural ebbs and flows of the pools. But some it
24 is just reporting of different committees -- not
25 so much of that.

1 Nevertheless, 2006, the minimum
2 number was 6,554; maximum, 7,295. So an average
3 of about 7,000 a month.

4 In 2006 and 2007, the numbers
5 there are only 2007. You can see that there is a
6 little bit of -- the red numbers there are the
7 2007 numbers and you can see the differences
8 between them; much about the same.

9 The minimum was 6,861; the
10 maximum, 7,300. The average is much the same,
11 just over 7,000.

12 In 2008 it was much the same,
13 except in September 2008 -- and that is when the
14 CNCTY joined with the TCRC.

15 Our minimum numbers stayed much
16 around 7,000 before. The maximum number that we
17 had that year was 10,069. So the average over the
18 course of that year was 8,152.

19 In 2009 you can see it's going to
20 be higher because the CNCTY were part of our union
21 and as such the numbers are higher.

22 I guess what I want to draw to
23 your attention is that the purple numbers, or the
24 numbers that are on the purple bars, actually are
25 the numbers for that year. And that's when we

1 actually saw the economic crisis, the kind of
2 downturn there.

3 So the minimum number was 8,423;
4 the maximum, 9,548, which is about 500 less than
5 the maximum the year before. And the average was
6 8,893 over the month -- or for every month, on
7 average.

8 I keep on looking at the wrong
9 screen.

10 Okay, 2010. So 2010 is the light
11 blue line there. We have it up until May. I draw
12 these numbers off of the per capita that we sent
13 to Teamsters Canada.

14 We just sent in June's numbers, so
15 we don't actually have -- I didn't have that on
16 this spreadsheet.

17 As you can see, just a modest
18 recovery there. And starting in April, that's
19 when we started to really recover.

20 It's not as much as what it shows
21 there. Some of it was short lines that were paid
22 back for a number of months. There has been kind
23 of a transition process in the dues. So there was
24 a little bit of a catch-up there.

25 It only added up to about 200

1 difference.

2 So the minimum, 8,667; the
3 maximum, 9,701. So an average of 8,913 a month.

4 In case you are interested, the
5 grand total or the totals from 2006 to 2007: the
6 minimum number of members per month, 6,554; the
7 maximum, 10,069.

8 The average over the four years
9 and a little bit: 7,798. So about 7,800 is what
10 we would consider on an average basis over that
11 period of time.

12 This is one of the reports that we
13 have on the education and training. This is for
14 the first -- basically, it's the first
15 three-quarters of the year.

16 This is a report that gets
17 generated from QuickBooks. I don't expect you to
18 read this, just as much as to let you know that
19 what we've developed here is that we put the
20 convention, we put the training, we put all these
21 types of expenses and we pigeon-holed them so to
22 speak in our QuickBooks.

23 That is one way that we can
24 actually very quickly and effectively find out
25 what it costs us to do something, because part of

1 the budgeting process is to figure out what you
2 are spending on things and seeing whether you are
3 part of your plan.

4 So the bottom number there,
5 although it's too small for you to read -- and I
6 can't make it larger, unfortunately.

7 The total for training so far, up
8 to September 22nd, is \$308,138.96.

9 Another report that's given is the
10 legal fees. This is for the first two quarters of
11 the year. As you see, I don't expect you to read
12 it all, as much as to say that in two quarters
13 this year we paid \$88,236.66.

14 Those last two slides were part of
15 kind of the second part of the process. This is
16 the second part that the Trustees look at when we
17 have our Executive Board meetings and the Trustees
18 go over the finances with Shelley and I.

19 Actually, what we do is we
20 provide -- and I forgot to bring a book. I was
21 going to show you a book. Anyways, it's not a big
22 deal. It's just a duotang with all the stuff in
23 it. We give it to all the Executive Board
24 members, plus National Legislative Director and
25 Rex when he was on the Board.

1 Nevertheless, for the second
2 quarter, just to run through some of the numbers
3 in the second quarter, the total income during
4 that quarter was \$804,485.31.

5 Out of that -- what the heck is
6 going on here. I keep on pushing the button, do
7 I? Where the hell am I?

8 I keep on pushing the button.
9 Sorry about that.

10 So out of that, the expenses:
11 salary, about \$238,500; and travel and expenses,
12 \$10,600.

13 TCRC Board expense -- that is
14 Executive Board meetings, as well as we have the
15 General Meeting in January every year. And even
16 though the meeting is in January, the expense was
17 incurred in the second quarter. So that was after
18 March.

19 So that is \$71,000 that we paid
20 for that.

21 \$41,000 in that for taxes. You
22 can't get away from that. And CPP.

23 Am I on the right slide? Yeah.

24 The next one is affiliation fees,
25 Canadian Office of Arbitration. We pay about

1 \$20,000 -- I think it's around \$22,000 a quarter
2 now. It's gone up.

3 And Teamsters per capita is
4 \$316,000.

5 We usually pay about \$90,000 to
6 the IBT and about \$30,000 or so to Teamsters
7 Canada. It's based on a per capita basis.

8 I've got the numbers.

9 VICE-PRESIDENT FINNISON: The
10 slides keep moving here.

11 SECRETARY-TREASURER FLEGEL: They
12 keep on moving on themselves. Is that what's
13 happening?

14 VICE-PRESIDENT FINNISON: It might
15 be your sleeve.

16 SECRETARY-TREASURER FLEGEL: Sorry
17 about that.

18 Here, I'll put this down here.

19 Okay, professional fees over the
20 period -- slide 1 -- or whatever that thing is,
21 microphone 1.

22 DELEGATE WELTER: David Welter,
23 132.

24 I'm getting confused with all this
25 bouncing. Can we have a hard copy?

1 SECRETARY-TREASURER FLEGEL: No.

2 --- Laughter

3 SECRETARY-TREASURER FLEGEL: You
4 know, I don't want to kill like three million
5 trees here either. The other thing is, I'm just
6 trying to give you a sense of the financial
7 overview of the organization.

8 If there is something you want me
9 to stop on...

10 DELEGATE WELTER: No. I just keep
11 getting lost here.

12 SECRETARY-TREASURER FLEGEL: I'm
13 sorry about the slides.

14 Do you want me to back to a
15 particular part?

16 DELEGATE WELTER: No.

17 SECRETARY-TREASURER FLEGEL: Okay.
18 I'm just trying to give you an overview as much as
19 not to do the detail.

20 Would that be fine?

21 Okay. So legal fees and auditing
22 fees \$109,000 -- is it?

23 You guys back there, do you know
24 anything about how that all works? It's moving on
25 its own.

1 --- Off record discussion

2 SECRETARY-TREASURER FLEGEL: It's
3 good now?

4 Okay. Do I get a discount on this
5 too?

6 --- Laughter

7 SECRETARY-TREASURER FLEGEL: Okay.
8 We are on the same slide here again.

9 Okay. So on this quarter, just
10 down at the bottom of the sheet there, just to let
11 you know, \$260,511 on training.

12 Okay. So our office rent is
13 around \$6,000 a month. It's down from \$12,000 a
14 month that we paid on our old place.

15 Mike 1.

16 DELEGATE HAMEL: Yeah, Brother
17 Jim, Mark Hamel, 319.

18 Could you go back to a couple of
19 slides there where the wages were?

20 SECRETARY-TREASURER FLEGEL: Yeah.

21 DELEGATE HAMEL: There we are.

22 Yeah, one, two, three, four:
23 61300, special representative salaries, \$29,000
24 between April and June.

25 Could you touch lightly on that

1 one?

2 SECRETARY-TREASURER FLEGEL: Is
3 that account 61300?

4 DELEGATE HAMEL: Yeah.

5 SECRETARY-TREASURER FLEGEL: Yeah,
6 for \$29,541.75.

7 DELEGATE HAMEL: Yeah.

8 SECRETARY-TREASURER FLEGEL: Okay.

9 Darryl Arnold was our -- Brother
10 Darryl our special rep up until the beginning of
11 the year and his services were over. So we had to
12 still continue paying him his AV and that sort of
13 stuff to kind of complete that.

14 So even though that his last day
15 of work was January -- mid-January sometime, we
16 had to continue paying him for his annual vacation
17 and whatever. That's what it worked out to for
18 this quarter.

19 DELEGATE HAMEL: Okay. Thank you.

20 SECRETARY-TREASURER FLEGEL: Any
21 other questions?

22 So I am back where I was before.

23 Just convention expenses, it just
24 started as \$7,300.

25 As I said before, the convention

1 this year, our budget is about \$960,000. A good
2 portion of it is your wages and expenses and
3 travel. That works out to about \$450-500,000 and
4 then the hotel costs and the other peripheral
5 costs are on top of that, so about \$960,000.

6 So the grand total over this, when
7 you add up all the expenses you go to \$1.2
8 million. If you remember that right at the
9 beginning of this quarter it was \$800,000 and some
10 thousand. So there was a deficit of \$433,000 and
11 some. Actually, it's closer to \$434,000.

12 It's a little confusing in some
13 respects because the previous month we had like --
14 we had a \$389,000 surplus. What that relates to
15 is that the dues don't always come in on a regular
16 basis. They kind of jump back and forth.

17 We maybe get two months at a time
18 from a general committee. Some are right up to
19 date and then maybe fall behind or whatever, or
20 just where the cut-off is for the dues or for the
21 quarter that can make a difference on this.

22 So that's why that amount is
23 there. But it balances out over the end of the
24 year. So that's why we actually have to -- we
25 keep the fund in our checking account up just to

1 cover these swings for the year.

2 Okay. So this is what we have in
3 GICs. We have \$1.6 million, a little over \$1.6
4 million in GICs that we just keep in the fund.

5 And then this is another sheet. I
6 made this one as large as I could.

7 What we do is we actually -- when
8 we produce this for the trustees is we go, what
9 was last quarter and what is this quarter? So
10 this quarter is on the bottom and last quarter is
11 on the top.

12 So as you can see the general fund
13 was -- the last quarter was \$2.3 million;
14 investments \$1.66 million or so. So there is
15 about \$3.97 million and for this quarter that we
16 are reporting here almost \$3.5.

17 Okay. So that sort of ends what
18 we give to the trustees to review. So they go
19 through this QuickBook report all the time so that
20 we can review the finances on a quarterly basis
21 and then we kind of compare from there with our
22 budget to see what we are actually doing with our
23 budget.

24 Okay. So this next session,
25 instead of just putting the audit up there which,

1 I don't know about you, but it always gets to be a
2 little convoluted at times looking at a budget
3 sheet, a financial statement. And we send it out
4 to your divisions.

5 But I thought I would just do kind
6 of a little bit of a breakdown of some of the
7 things that I thought were important or important
8 items that were on the budget and just share that
9 with you. So that when you go back to your
10 divisions and see the budget, the
11 Secretary-Treasurer or President or
12 Secretary-Treasurer bring it up at a meeting, that
13 you have some idea of what has gone on.

14 So it's actually a pretty good
15 year for us.

16 The unrestricted net assets were
17 \$349,708. So that means that on paper, with the
18 actuarial -- not the actuarial but the -- oh, man,
19 I always forget the name -- the accrual -- under
20 the accrual method that we had a surplus of
21 \$349,000, but under the cash basis we are in the
22 hole \$77,000.

23 So what that means is that when we
24 pay something like the bonds, for instance -- we
25 pay the bonds July the 1st and it goes to June

1 30th of the next year. Under the cash basis, that
2 money that we pay for the bond comes out of our
3 account right away.

4 But under the accrual method what
5 happens is when the financial statement comes out,
6 is that they say only the portion that is July to
7 December is on that year, even though that the
8 money came out of our account, only that came out
9 that year so as such that's all we can count for
10 that year.

11 So the accrual isn't necessarily
12 meant for us. It's meant more for a business
13 situation where someone is, let's say, on the
14 stock exchange and they want to make sure that if
15 someone is going to invest in your company that
16 they are not just holding back expenses or holding
17 back deposits to make the company look good or bad
18 when it comes to someone investing in the company.
19 So that's what they do with the accrual.

20 And the other thing that I just
21 wanted to point out with this financial statement
22 is that we were able to accomplish, you know, our
23 goals within the budget during a tough economic
24 time. And that was no small feat.

25 You know I'm proud to say that

1 with part of this Executive Board and the
2 decisions we made, we are still able to do a lot
3 of training and we were able to do a lot of
4 different things to move the union forward. We
5 are still able to do it within what we ended up
6 getting for income.

7 Who knew at the beginning of the
8 year when we set the budget for the beginning of
9 the year, that we were going to have such an
10 economic downturn which affects us in such -- you
11 know, pretty well all of our divisions get
12 affected when we have an economic downturn like
13 that. We saw the numbers just go down
14 considerably when they had the financial crisis.

15 Okay. So this is kind of just a
16 breakdown of the major items on that 2009 audit:

17 Canadian Railway Office of
18 Arbitration about \$56,000;

19 National Legislative Board
20 expenses about \$308,000;

21 Negotiation expenses that's
22 \$140 -- well, pretty close to \$144,000;

23 Officer expenses pretty close to
24 \$157,000;

25 And other expenses which include

1 the TCRC Executive Board expense, employee expense
2 contributions, you know donations;

3 General meeting expense, the one
4 that happens in January and miscellaneous is \$500;

5 And the suspense account it's not
6 really an expense on ours. That's why it's called
7 a suspense account when we would handle the dues
8 for a certification and when we take over -- take
9 over is not the word I meant. When a group joins
10 us and they don't have the ability to look after
11 the finances right away then we handle the
12 finances because we have the ability. We have
13 everything in place to handle that.

14 So we put that into a suspense
15 account. What it is, it's just sort of an account
16 that's still within our accounting system but it's
17 kind of off to the side so there is not as much --
18 it doesn't interfere with our overall bottom line.

19 And then salary and benefits
20 \$715,000;

21 Teamsters per capita \$950,000;

22 Okay, on the top of this page, for
23 2009 training \$257 -- well, almost \$258,000.

24 And then we have got different
25 computer equipment. It doesn't add up to much.

1 General office administration is
2 just the general stuff that it takes to open the
3 doors, about \$187,000 and \$15,000 worth of
4 different insurances.

5 And then this one here office
6 salary and benefits, \$318,000.

7 Payroll services, we pay for ADP.
8 It works out to about \$3,400 a year.

9 About \$28,000 or so for printing
10 and stationery, and then about \$25,000 for
11 promotional.

12 Now the promotional items, that's
13 the bursary program, the \$10,000 that we provide
14 for the bursary every year.

15 There is the \$2,500 scholarship
16 that we provide. It's been a very popular program
17 and we actually get between 50 and 60
18 applications, or at least this year we had 50 or
19 60 applications. So it has shown some interest
20 and it's kind of nice to see that we can give back
21 in that way.

22 Then the other promotional items,
23 the expenses that has to do with the retirement
24 packages over the course of the last few years.

25 We have developed a retirement

1 package. It's the pen and the member card and the
2 letter from the President and whatnot. It's about
3 \$20-\$25 cost just to send a package to a retiree
4 member. And that seems to have gone over well.

5 So that basically covers what I
6 was going to tell you.

7 Like I say, we basically -- we
8 brought in all our dues money for 2009. We pretty
9 well spent all that we wanted to spend and we
10 ended up still accomplishing our goals even though
11 we had that downturn. The downturn is immediate
12 on us just like it is for all of you on your
13 divisions.

14 The other thing I wanted to point
15 out is that we had about \$2.7 million when we got
16 into term here. We have about \$3.7 or so million
17 and about a million for this convention. So we
18 have about \$2.7 now.

19 We have taken -- we actually
20 allocate the funds. That's the way I kind of view
21 it, is that we are in charge of spending the
22 members' funds wisely and, as such, you know, we
23 take -- we review things pretty thoroughly.

24 So anyway, any questions?

25 Thank you.

1 --- Applause

2 SECRETARY-TREASURER FLEGEL: There
3 is a question. Yes?

4 DELEGATE LEONARD: Sorry, Mike
5 Leonard.

6 SECRETARY-TREASURER FLEGEL: Mike
7 2.

8 DELEGATE LEONARD: Mike Leonard,
9 852.

10 The President made a motion to get
11 \$5.00 a month for the training fund. Now, in the
12 budget that's an extra -- you know you are not
13 going to pay for training out of the regular
14 coffers anymore. That's an extra \$300,000 and
15 some a year, like you said.

16 SECRETARY-TREASURER FLEGEL:
17 Right.

18 DELEGATE LEONARD: Have you got a
19 vision for that money? Where is that going to go?
20 Are the expenses going to get that
21 much higher or is there going to be a cut in dues?

22 SECRETARY-TREASURER FLEGEL: Well,
23 this is the place where the dues have to be
24 changed from what I understand. But --

25 DELEGATE LEONARD: So we have to

1 make a motion to cut the dues.

2 SECRETARY-TREASURER FLEGEL: Well,
3 I guess the thing is that if we wanted to make a
4 motion to cut the dues, I suppose we could.

5 But there again we are kind of
6 running this like a business. You have to run it
7 like a business and our costs keep on going up.

8 We have been -- we have challenged
9 ourselves over the term to ensure that we can cut
10 wherever we can cut. If we wouldn't have moved
11 the office we would have had to spend an extra
12 \$60,000 a year and we would be going -- we would
13 be a quarter of a million dollars down now, you
14 know, and other areas. I don't know if there is
15 many other areas that we can cut.

16 The other thing is that being that
17 our union is getting larger it is putting more and
18 more demands on who we have right now. We have
19 had some discussions on different items on how we
20 can move forward.

21 So I guess maybe to answer your
22 question, in today's budget if we had that money
23 at the beginning of the year, yeah, we would
24 probably have that as surplus.

25 But we do have other demands and

1 we have other goals that we want to achieve but we
2 held back on those goals just to make sure that we
3 could stay within budget.

4 After all, Dan, he keeps pretty
5 close tabs on me.

6 DELEGATE LEONARD: I understand.

7 SECRETARY-TREASURER FLEGEL: And
8 you know he calls me up and we talk about it
9 monthly, at least when I file these reports to him
10 and he says, "Okay, how are we doing and what are
11 we doing?" And sometimes we have to kind of
12 review it from there.

13 So I would venture to say that,
14 no, we are not going to have it. We are wanting
15 to build the union. It's going to take some other
16 things.

17 We have some computer stuff. We
18 want to go to a more electronic format. Right now
19 we have got two rooms full of paper that is really
20 important, archiveable paper that is useless
21 because we can't -- we don't know that it is or
22 where it is.

23 So that's kind of one of the
24 things that we have some extra money. I guess
25 this is one of my goals, is that jeez, why not use

1 some of the stuff?

2 Maybe some of the stuff from a few
3 years ago might come in handy for it but it's just
4 unfortunate that we are not really able to readily
5 access it.

6 So there are other programs that
7 we could use.

8 DELEGATE LEONARD: Okay, thank
9 you.

10 SECRETARY-TREASURER FLEGEL: Okay.

11 --- Pause

12 SECRETARY-TREASURER FLEGEL: Okay,
13 thanks.

14 PRESIDENT SHEWCHUK: Okay. Thank
15 you, Brother Jim.

16 --- Applause

17 PRESIDENT SHEWCHUK: Okay, thanks.

18 So the next order of business is
19 Business Order No. 8 which is the reading of
20 resolutions and petitions.

21 We have no resolutions or
22 petitions at the head table. I am not sure if
23 there is any delegate that has any resolution or
24 petition they would like to bring to the floor.
25 This would be the appropriate time to do that.

1 So seeing no activity in that
2 area, the last order of business is new business.
3 I would open the floor in that area for new
4 business, should there be any.

5 Microphone 2.

6 DELEGATE MAKOSKI: Harvey Makoski,
7 Division 76.

8 --- Laughter

9 DELEGATE KNIAZ: Stan Kniaz,
10 Division 310.

11 I would like to make a motion on
12 the members' wages at this convention. Is it in
13 order?

14 I don't know where, like it says
15 that you will set the --

16 PRESIDENT SHEWCHUK: Yes, the
17 wages are set --

18 --- Laughter

19 DELEGATE KNIAZ: -- if it's early
20 to change that, that I can see.

21 PRESIDENT SHEWCHUK: In my
22 recollection of what is contained in the Bylaws
23 there is no provision. The wages are set by the
24 Executive Board and they were set, I think, at the
25 June meeting.

1 So there is no provision that I
2 see in the Bylaws at this point, right off the top
3 of my head.

4 DELEGATE KNIAZ: So would a motion
5 to change be in order right now?

6 PRESIDENT SHEWCHUK: What did you
7 want to change, the Bylaws itself?

8 DELEGATE KNIAZ: No, I wanted to
9 change the wages the delegates get at this
10 convention.

11 PRESIDENT SHEWCHUK: Like I said,
12 Stan, I don't think you have the ability under the
13 Bylaws to say that you can change that at this by
14 the delegates' status. It is set by the Executive
15 Board at this point.

16 DELEGATE KNIAZ: Okay.

17 PRESIDENT SHEWCHUK: If we -- I
18 will do some checking before we all leave, kind of
19 thing, and leave that door open.

20 DELEGATE KNIAZ: Okay.

21 PRESIDENT SHEWCHUK: Microphone 1.

22 DELEGATE SMALL: Rick Small,
23 Division 583, Winnipeg.

24 I would like to make a motion to
25 add to the existing Bylaw Division Rules, section

1 13: On divisions over 200 members and at the
2 division's discretion, the position and duties of
3 secretary-treasurer can be separated to secretary
4 and treasurer.

5 --- Pause

6 PRESIDENT SHEWCHUK: Okay, Brother
7 Rick. Again, we would have to go back to what we
8 did prior to. We would have to suspend the rules.

9 Motion to suspend the rules; a
10 second vote, and then see because that has already
11 been handled in the acceptance of that --

12 DELEGATE SMALL: That's already
13 been --

14 PRESIDENT SHEWCHUK: Right,
15 according to our Parliamentarian.

16 DELEGATE SMALL: Or can we do that
17 again here as new business? We can do that again,
18 put that up for a vote or is it already --

19 PRESIDENT SHEWCHUK: Well, you can
20 put it up for a vote.

21 But you have to initially start it
22 by a suspension of the rules, have a two-thirds
23 majority to suspend the rules and then you can
24 bring it back, under section 34.

25 DELEGATE SMALL: So we can do that

1 again even though that --

2 PRESIDENT SHEWCHUK: Yes, you can
3 do it again.

4 DELEGATE SMALL: -- the last --
5 the first one?

6 PRESIDENT SHEWCHUK: Yes, you can.

7 DELEGATE SMALL: Yeah? Okay.

8 So I need to make a motion to
9 suspend the rules.

10 PRESIDENT SHEWCHUK: Suspend the
11 rules.

12 DELEGATE SMALL: Like Dan said?

13 PRESIDENT SHEWCHUK: Yeah, yeah.
14 Is that your motion?

15 DELEGATE SMALL: I would like to
16 make that motion.

17 PRESIDENT SHEWCHUK: You are
18 making that motion?

19 DELEGATE SMALL: Yes.

20 PRESIDENT SHEWCHUK: Okay.

21 Do we have a seconder?

22 DELEGATE DAVIES: Leonard Davies,
23 654.

24 PRESIDENT SHEWCHUK: Mike 2.

25 DELEGATE DAVIES: I will second

1 that.

2 PRESIDENT SHEWCHUK: Wait till the
3 light comes on.

4 Okay.

5 DELEGATE DAVIES: Leonard Davies,
6 654.

7 I will second that motion.

8 PRESIDENT SHEWCHUK: Thank you.

9 No debate.

10 So we have -- I'm looking for the
11 slide numbers on suspend the Rules. It's not at
12 my fingertips.

13 There we go.

14 Please vote now.

15 RESULTS ARE: 51 in favour, 106 against
16 DEFEATED

17 PRESIDENT SHEWCHUK: In favour 51,
18 106 against. The motion is defeated.

19 Mike No. 1.

20 DELEGATE HAMEL: Mark Hamel, 319,
21 Chapleau.

22 Just getting back to the wages of
23 the delegates, if I'm not mistaken the wages of
24 the delegates four years ago was \$280 per day.
25 Was that not correct?

1 PRESIDENT SHEWCHUK: That's
2 correct.

3 DELEGATE HAMEL: Okay. So they
4 did not go up in four years?

5 PRESIDENT SHEWCHUK: No.

6 DELEGATE HAMEL: And your wages
7 did and you thought that was fair?

8 PRESIDENT SHEWCHUK: That was a
9 discussion at the Executive Board.

10 DELEGATE HAMEL: M'hmm.

11 PRESIDENT SHEWCHUK: And the cost,
12 total cost package, and that's what was agreed to
13 between all the seven individuals on the Executive
14 Board, was to remain the same.

15 DELEGATE HAMEL: Okay. Thank you.

16 DELEGATE UNKNOWN: Point of
17 information -- if I may, point of information?

18 PRESIDENT SHEWCHUK: No, that's --
19 just I will give you a little bit of information.
20 It wasn't like we were trying to -- we were trying
21 to keep everything within a fairly reasonable
22 cost. It wasn't to try and -- how would you
23 say -- neglect any of the financial aspect.

24 Just as a point of information,
25 the BLET convention, they don't pay any wages at

1 all. The delegates show up on their own and they
2 are on -- division picks up the cost. Not to say
3 that we want to go there. That's not the intent
4 but it's just a comparison kind of thing.

5 Everything taken into
6 consideration that was the decision made by the
7 Executive Board.

8 Okay. Another point of
9 information, the Executive Board staff or not
10 staff, Executive Board are paid the same rates for
11 Executive Board meetings as the delegates are when
12 we attend all the quarterly meetings, including
13 the January meeting when we bring everybody in.
14 Everybody is paid the same amount kind of thing.

15 DELEGATE ESSERY: On top of your
16 salaries?

17 PRESIDENT SHEWCHUK: No, no. No,
18 no, no, not on top of the salary. It's a
19 reimbursement to the general committees or the
20 provincial legislative boards for the salary of
21 \$280 a day.

22 Whatever the salary is for the
23 individual we have no idea because all the general
24 committees are different -- is that we pay \$280 a
25 day to the Executive Board for attending and

1 that's returned to the General Committee to offset
2 their costs because they have to pay salary for
3 the general chairmen to attend or the provincial
4 legislative board chairmen or whoever is on the
5 Executive Board.

6 Any other questions in that area?

7 Any other new business?

8 Microphone 2.

9 DELEGATE SHACK: Brian Shack,
10 Division 897.

11 Apparently, we missed this. We
12 had some discussion and I wasn't aware we missed
13 it during the Bylaws.

14 So in our new business I would
15 like to make a motion that the position of
16 Transition Director; the term -- actually, the job
17 itself be included in our Bylaws and the term
18 extended beyond the end of this convention.

19 PRESIDENT SHEWCHUK: Do you want
20 to write out the motion, Brian, so we can put it
21 up on the screen?

22 DELEGATE SHACK: Sure.

23 PRESIDENT SHEWCHUK: That would be
24 great.

25 --- Off record discussion

1 PRESIDENT SHEWCHUK: Brother
2 Shack, just in checking with the Parliamentarian,
3 it would fall under the same category as earlier.

4 It would have to be -- because
5 it's a submission in essence or a resolution, it
6 would require a suspension of the Rules and a
7 two-thirds majority to go in that direction.
8 That's what I'm being told.

9 So if you would like to come up
10 and make a motion to suspend the rules? And then
11 we can go in that route, in that direction.

12 DELEGATE VESTORCY: Mike Vestrocy,
13 Division 70, CTY.

14 I would like to make a motion to
15 suspend the Rules.

16 PRESIDENT SHEWCHUK: Okay.

17 Do we have a seconder?

18 Microphone 3.

19 DELEGATE VOYER: Mark Voyer,
20 Division 897.

21 I would like to second that
22 motion -- CTY.

23 PRESIDENT SHEWCHUK: Second.

24 No debate. Could we have the
25 screen on suspend the Rules?

1 Please vote now.

2 RESULTS ARE: 51 in favour; 103 against
3 DEFEATED

4 PRESIDENT SHEWCHUK: The results
5 51 in favour; 103 against. The motion to suspend
6 the Rules is defeated.

7 Any other new business?

8 Seeing no further delegates at the
9 mikes at this time we are coming to the close.

10 We have got just a couple of
11 things to do.

12 One was -- are we ready for the
13 raffle? We have the raffle from all the tickets
14 that were sold.

15 --- Pause

16 PRESIDENT SHEWCHUK: Microphone 3.

17 DELEGATE ORR: Ken Orr, Division
18 904.

19 I would like to take this
20 opportunity to thank Mike Wheten for all the years
21 of hard, hard service. We wouldn't be Teamsters
22 today without him. I can't put it into words.

23 I think everybody should stand on
24 their feet.

25 PRESIDENT SHEWCHUK: Yes, hear,

1 hear.

2 --- Applause

3 --- Standing ovation

4 PRESIDENT SHEWCHUK: Thank you,
5 Brother Orr.

6 Microphone 3.

7 DELEGATE SINGER: Brother
8 President Shewchuk, I rise on a point of order.

9 PRESIDENT SHEWCHUK: Point of
10 order.

11 DELEGATE SINGER: We just voted on
12 a resolution to suspend the rules.

13 PRESIDENT SHEWCHUK: Correct.

14 DELEGATE SINGER: And in reading
15 rule 34 -- section 34, sorry, of the Bylaws -- it
16 talks about changing the law.

17 And I question the decision of the
18 Chair that the motion that was being proposed in
19 my estimation didn't appear to seek to change the
20 laws of the organization but to extend a decision
21 that was taken by the Executive Board.

22 I'd like a ruling on that, please.

23 PRESIDENT SHEWCHUK: Well, on that
24 issue, as Mr. Shields is with us -- he's been with
25 us for a long time. I'd ask for his opinion in

1 this regard.

2 PARLIAMENTARIAN JIM SHIELDS:
3 The -- if you look at 34, the phrase "for its
4 purpose the changing of existing laws or the
5 enactment of new laws", right? If you bring a
6 motion that's going to amend the bylaws, then
7 either by subtraction, change or addition, you
8 follow under 34.

9 Therefore, you would have to
10 suspend 34 and then proceed with the motion.

11 DELEGATE AL SINGER: But again,
12 the motion wasn't to enact a new law. It was to
13 extend a decision that was taken by the Executive
14 Board. They --

15 UNKNOWN DELEGATE: (Off mike)

16 DELEGATE AL SINGER: No, sorry.
17 Let me just explain.

18 The motion that we voted on was to
19 suspend the rules because the ruling from the
20 Chair was that we were enacting a new law. The
21 Resolution that was coming forward wasn't to enact
22 a new law, but to extend a decision that was taken
23 by the Executive Board.

24 Not to change the law; simply to
25 extend a decision that was made by the Executive

1 Board.

2 UNKNOWN DELEGATE: (Off mike)

3 DELEGATE AL SINGER: That's
4 correct. I'm questioning whether we suspend --
5 needed to suspend the rules or not, if we could
6 have -- or simply allow the motion to go through
7 and be discussed and voted on.

8 PARLIAMENTARIAN JIM SHIELDS:

9 Well, I've given you my opinion, that if you bring
10 a Resolution forward, that Resolution becomes part
11 of the bylaws. And in order to do that, you have
12 to suspend Section 34.

13 Now, I know you and I can debate
14 this all day if you like.

15 --- Applause

16 DELEGATE AL SINGER: I'd like some
17 direction from the Chair as to how we can appeal
18 the decision of the Parliamentarian on that
19 ruling.

20 PRESIDENT SHEWCHUK: I don't
21 believe there is an appeal process for that, Al,
22 in our bylaws to say that in a situation like this
23 that our Parliamentarian, who's very familiar with
24 the process, has made a ruling and that I guess
25 the one thing I don't understand is who would we

1 go to for an additional ruling to interpret what
2 Jim has just given us.

3 Would we go to someone else that
4 was a Parliamentarian to adjudicate that?

5 DELEGATE AL SINGER: I don't know.
6 I'm not the Chair, so I don't know --

7 PRESIDENT SHEWCHUK: Well --

8 DELEGATE AL SINGER: -- what the
9 process is, but --

10 PRESIDENT SHEWCHUK: -- what I'm
11 saying is that there doesn't appear to be anything
12 in the bylaws for an appeal of the
13 Parliamentarian's decision that I can see.

14 DELEGATE AL SINGER: But based on
15 that ruling -- let me say this. Based on that
16 ruling, we could say every action that we've --
17 every motion that we've allowed on the floor today
18 could fall under that ruling because what that
19 motion sought to do didn't seek to change the laws
20 of this organization. It sought to extend a
21 decision that was taken by the Executive Board.

22 That's all it asked to do.

23 And so we could have taken every
24 motion that we've made here this week and applied
25 that same principle to it.

1 PRESIDENT SHEWCHUK: Well, I
2 wouldn't necessarily agree, but in the effort of
3 fairness and not to stifle anybody's attempts to
4 have an open discussion on any issue, I would say
5 that we could allow the Delegates to decide in a
6 vote process similar to say we'll entertain the
7 motion or we won't, or I'll -- put it this way.
8 Okay.

9 UNKNOWN DELEGATE: (Off mike)

10 PRESIDENT SHEWCHUK: Okay.

11 Microphone 1.

12 DELEGATE MARK HAMEL: Mark Hamel,
13 319, Chapeleure.

14 Just a little information.
15 Brother Singer, if you thought that it was so
16 important to have another \$150,000 Chair up there
17 for the next four years, well, then, maybe you
18 should have put it in a submission from your
19 Division.

20 --- Applause

21 DELEGATE AL SINGER: Point of
22 clarification, Brother Hamel. I haven't declared
23 my position on that motion, but I thought it was
24 important to give the Brothers who thought it was
25 important to put that motion forward the

1 opportunity to speak to the motion.

2 And you know, all the other
3 people --

4 PRESIDENT SHEWCHUK: Okay. Order.
5 We don't want discussion across the hall, please,
6 or the convention floor.

7 DELEGATE AL SINGER: Yes. I'll
8 address the Chair.

9 Just a clarification on a point
10 that was made in the convention, Brother Shewchuk.

11 I think we need to understand the
12 dynamics that are in this room and what we have
13 the potential.

14 We talk about going out of this
15 convention united, then let's give people the
16 opportunity to speak and to understand where we're
17 going as an organization because if we refuse to
18 do that, then we run significant risk.

19 And that's my concern. That's --

20 PRESIDENT SHEWCHUK: Brother
21 Singer, I'm only the Chair. The suspension of the
22 rules were the Delegates' choice and they made a
23 choice.

24 It's not my decision that they
25 chose not to suspend the rules in this situation

1 and give the ability for yourself or any other
2 Delegate to speak to the issue.

3 DELEGATE AL SINGER: I'm just
4 responding to something that was directed at me.

5 PRESIDENT SHEWCHUK: No, I
6 understand.

7 DELEGATE AL SINGER: I wanted it
8 clear that that's my motive; not to -- I haven't
9 declared my intentions on that motion.

10 PRESIDENT SHEWCHUK: Right. Thank
11 you.

12 Jim, do you have any other
13 information you may want to shed on this issue?

14 PARLIAMENTARIAN JIM SHIELDS: Just
15 give me one second.

16 PRESIDENT SHEWCHUK: Okay.

17 Brother Singer, the decision was
18 made under Robert's Rules of Order. You can
19 propose a motion to appeal the decision of the
20 Chair, second it and debate it.

21 So if you want to appeal the
22 decision of the Chair on the ruling, then make the
23 motion, have it seconded. We will debate it and
24 then have a vote on whether the Delegates sustain
25 or not the decision of the Chair in this instance.

1 DELEGATE AL SINGER: I'd move to
2 appeal the decision of the Chair to -- on the
3 decision to require a vote for the suspension of
4 laws, suspension of the rules, thus not enabling
5 the motion to be put forward to the members, or to
6 the Delegates.

7 PRESIDENT SHEWCHUK: Thank you.
8 Microphone 2.

9 DELEGATE BRIAN SHACK: Brian
10 Shack, Division 897.

11 I just want, before we waste
12 everybody's time and jump --

13 PRESIDENT SHEWCHUK: Well --

14 DELEGATE BRIAN SHACK: -- through
15 all these hoops, can I just clarify something?

16 PRESIDENT SHEWCHUK: Sure.

17 DELEGATE BRIAN SHACK: Because I
18 was the one that brought the motion.

19 PRESIDENT SHEWCHUK: Absolutely.

20 DELEGATE BRIAN SHACK: At the
21 beginning of the convention, Brother Shewchuk said
22 that he was going to let the Delegates decide on
23 the future of the transition director. Somehow,
24 through the process, we never got to that and
25 whether it should have been raised with bylaws or

1 whatever.

2 And the 319's concern about
3 creating a four-year job at \$150,000 a year,
4 that's not the intent at all. I just thought, in
5 fairness, that the transitions director's job
6 should be extended until the completion of the
7 Executive Board elections.

8 And that's what the motion was
9 about.

10 PRESIDENT SHEWCHUK: Okay.

11 DELEGATE BRIAN SHACK: It's not to
12 create a long-term job that is not required. It's
13 just in the interests of fairness to all concerned
14 it should be at least extended until the end of
15 the Executive Board.

16 And that would have been the
17 motion.

18 PRESIDENT SHEWCHUK: And that's
19 fair, Brother Shack.

20 DELEGATE BRIAN SHACK: Because you
21 did say we were going to deal with it by the
22 Delegates.

23 PRESIDENT SHEWCHUK: Right. It
24 was up to the Delegates and it was brought
25 forth -- it was a decision to -- that you would

1 have to suspend the rules.

2 The Delegates voted not to suspend
3 the rules in that case.

4 DELEGATE BRIAN SHACK: Right.

5 PRESIDENT SHEWCHUK: Therefore,
6 we're giving you another opportunity under this to
7 appeal the decision of the Chair.

8 If you would second Brother
9 Singer's decision, then we could have debate and
10 then we'll have a vote on that.

11 DELEGATE BRIAN SHACK: No, I
12 understand that.

13 PRESIDENT SHEWCHUK: To make sure
14 that it's --

15 DELEGATE BRIAN SHACK: I just
16 wanted to be clear because I --

17 PRESIDENT SHEWCHUK: Right.

18 DELEGATE BRIAN SHACK: The reason
19 it wasn't brought up previously is because you
20 said at the beginning of the convention that the
21 Delegates were --

22 PRESIDENT SHEWCHUK: No, exactly.

23 DELEGATE BRIAN SHACK: -- were
24 going to be deciding, so we were kind of waiting
25 for, I guess, you to bring it up or somehow it'd

1 come up in the process, and it never came up. And
2 then we were finished the bylaws and now we're
3 going well, just a minute here now.

4 PRESIDENT SHEWCHUK: Well, this --
5 to be --

6 DELEGATE BRIAN SHACK: So that was
7 just --

8 PRESIDENT SHEWCHUK: This is the
9 proper place to bring it up.

10 DELEGATE BRIAN SHACK: Yeah, okay.

11 PRESIDENT SHEWCHUK: The one thing
12 is we do have -- what we have to follow is
13 procedure and provide that -- I am only the Chair
14 here. I am -- I made a ruling.

15 DELEGATE BRIAN SHACK: No, I
16 understand that.

17 PRESIDENT SHEWCHUK: And at this
18 point, we're looking for a seconder.

19 DELEGATE BRIAN SHACK: I'll
20 second --

21 PRESIDENT SHEWCHUK: Okay. Great.

22 DELEGATE BRIAN SHACK: -- Brother
23 Singer.

24 PRESIDENT SHEWCHUK: Do we have
25 debate or discussion on the appeal of the decision

1 of the Chair?

2 Microphone 3.

3 DELEGATE AL SINGER: I'll just say
4 I've already given my debate and my reasons for
5 requesting the -- an appeal of the ruling of the
6 Chair, so let it stand. Thank you.

7 PRESIDENT SHEWCHUK: Okay. Thank
8 you.

9 I'm not sure of the slide number
10 for the appeal of the Chair. There we go.

11 Motion to appeal the Chair. No
12 further Delegates at the mikes. Please vote now.
13 RESULTS ARE: 52 in favour; 105 against
14 DEFEATED

15 PRESIDENT SHEWCHUK: The decision
16 of the Chair stands.

17 --- Applause

18 PRESIDENT SHEWCHUK: One more call
19 for any further new business.

20 Jim, are we ready for the -- to
21 run the raffle?

22 What we can do is, first off, I'd
23 like to take a moment, introduce our office staff
24 because they're a very important part of our
25 organization.

1 Many of you, if not all of you,
2 talk to Line, Shelly and Elaine. And I just
3 wanted to, how would you say, put a face to the
4 name, as they say, and have Shelly, Line and
5 Elaine. We appreciate all your hard work.

6 --- Applause

7 PRESIDENT SHEWCHUK: Thank you
8 very much. Your work is indeed appreciated.

9 Just as a point of interest, we
10 had offered for each one of them to come to the
11 mike and speak, and they politely declined. I
12 think there was a little shyness involved.

13 So at this point, we'll deal with
14 the raffle of the prizes.

15 I'll turn this over to you,
16 Brother Jim.

17 SECRETARY-TREASURER JIM FLEGEL:
18 Okay. Are you going to pull the number, Line?

19 So this is -- we have three prizes
20 here for the -- which one should we do first? I
21 guess we should do the clock first.

22 So Brian Dell. It's No. 286, so
23 you get the clock.

24 --- Applause

25 SECRETARY-TREASURER JIM FLEGEL:

1 Did you fly or did you drive? Well, we can
2 deliver that for you. Congratulations.

3 Okay. So the second prize is the
4 winner of seven nights' accommodation at Marriott
5 Grand Vista, Orlando, Florida from our Uniglobe
6 Geotravel. Thank you very much for supplying that
7 for us.

8 Rene Leclerc.

9 --- Applause

10 SECRETARY-TREASURER JIM FLEGEL:
11 Congratulations.

12 So while they're waiting for him
13 to come up, the bed and breakfast accommodation
14 for two for one night from the Crowne Plaza.
15 Thank you very much for providing that.

16 Rick Small, 574.

17 --- Applause

18 SECRETARY-TREASURER JIM FLEGEL:
19 Congratulations.

20 Okay. Thanks everyone for
21 donating. I know that the Teamster Quebec Women's
22 Caucus, they were really excited that we were
23 going -- we thought of them and their charity
24 drive towards the Canadian Breast Cancer
25 Foundation.

1 I don't know if we have an amount
2 out of the raffle or not.

3 So from the raffle we have \$3,115.
4 --- Applause

5 SECRETARY-TREASURER JIM FLEGEL: I
6 haven't had a chance yet, but the toonie bar I
7 imagine that with the number of people in there
8 last Monday night that we've got a considerable
9 number from that that will be joining to this
10 number as well.

11 Thanks very much, everyone.
12 --- Applause

13 PRESIDENT SHEWCHUK: Thanks very
14 much.

15 A couple of issues I think are
16 very important, and that is, and we said it
17 earlier, I just want to take a moment to thank the
18 Bylaws Committee.

19 Two weeks of very hard work, a lot
20 of work, long hours to put the core of this
21 convention through this, and I think it was done
22 great.

23 I just want to take another moment
24 and say thanks very much to the entire Bylaws
25 Committee. And Chris, thank you.

1 --- Applause

2 PRESIDENT SHEWCHUK: The other
3 thing is that our team, as I call them, the
4 redcoats, the Credentials and Arrangements
5 Committee have been absolutely phenomenal. I've
6 had nothing but great compliments about the
7 service they have provided, and I wanted to take a
8 moment to recognize all of your efforts.

9 It's been sincerely appreciated.
10 Thank you very much to everyone on the
11 Arrangements and Credentials Committee. It's been
12 appreciated.

13 --- Applause

14 PRESIDENT SHEWCHUK: And as we've
15 seen over the last three days, I wanted to say a
16 special thanks to Mr. Jim Shields as our
17 Parliamentarian. He's given me a lot of good
18 direction and helped me through this process, as
19 I'm not a wizard. But he is, and I appreciate
20 that.

21 Thank you very much, Jim.

22 --- Applause

23 PRESIDENT SHEWCHUK: The employees
24 from AVW and TelAv, the Brothers and Sisters, the
25 techs in the back, great job. Everything that

1 happened here, flawless.

2 Thanks very much. We appreciate
3 everything you've done for us.

4 --- Applause

5 PRESIDENT SHEWCHUK: And I want to
6 say that the hotel, Local Union 47 unit here, the
7 office staff -- or the hotel staff have been
8 phenomenal. I don't think anybody -- I have not
9 heard of any problems out here.

10 They have been great. They have
11 done everything that we've asked, and even more.

12 And I just want to say appreciate
13 all the hotel staff. They have been just
14 wonderful. Treated us great, and I think they
15 need a round of applause.

16 --- Applause

17 PRESIDENT SHEWCHUK: Last but not
18 least, and I know he's probably going to be a
19 little upset at me, but I'm going to say it
20 anyways.

21 This convention ran very smooth,
22 in my opinion. You're a better judge, but from my
23 opinion it ran very smooth. We haven't had too
24 many hiccups.

25 And I just want to take a moment

1 to recognize Brother Jim Flegel, who has
2 spearheaded the organization of this convention
3 from the start going up.

4 All we did as Executive Board is
5 help. He did all the arranging. He did all the
6 little details. Unbelievable.

7 So I just wanted to say thanks,
8 Brother Jim. You've done a great job.

9 --- Applause

10 --- Standing ovation

11 PRESIDENT SHEWCHUK: So on that
12 note, I guess we would entertain a motion to
13 adjourn, if anybody wants to make one.

14 Microphone 1.

15 DELEGATE GORDON NIJJAR: Gordon
16 Nijjar, Division 320, Vancouver CTY.

17 I'd like to make a motion to
18 adjourn.

19 PRESIDENT SHEWCHUK: Thank you.
20 This convention is adjourned.

21 Thank you very much. It's been
22 great. Hopefully it's been an enlightening
23 experience and you've enjoyed it.

24 --- Applause

25 --- Whereupon the convention adjourned at 1423