



Andrew Creighton
Superintendent
GTA/Toronto North

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December 15th 2014

Mr. Greg Banton
Local Chairman
Toronto, ON

Mr. Banton,

This is regarding the aforementioned grievance file pertaining to Toronto trainees being sent to Pickering for training.

The Company has reviewed the particulars of this case and is agreeable to pay mileage as per the Collective Agreement of 15km each way for the 15 trainees that are still employed with the Company, spreadsheet attached.

This resolve is being made without precedent or prejudice, and will constitute a full and final settlement of this dispute. If you concur, please so indicate by signing in the appropriate space provided below, and return a signed copy of this letter to me for our records. Once your concurrence is received, please have the employees submit a Gas Mileage Expense Form for the following dates: April 28th to May 2nd and May 5th to May 8th

Thanks,

Andrew Creighton
Superintendent
GTA/Toronto North

Greg Banton
Local Chairman
TCRC Toronto